

US Business Classifications

Small Business Enterprise (SBE): a business independently owned and operated and meets the criteria of the US Small Business Administration regarding revenue and employees.

Local Business (LB): a business headquartered and operating within 50 miles of a Colgate facility, or within the same city, county, or state. Online businesses are local if their headquarters are within this 50-mile radius.

Minority Business Enterprise (MBE): a business owned, controlled and operated by minority individuals, who are United States citizens and have at least (minimum) 51% interest. This group includes Black Americans, Hispanic Americans, Native Americans and Asian American.

Hispanic Americans (H) includes: United States citizens whose origins are Mexico, Puerto Rico, Cuba, Central and South America.

Native Americans (NA) includes: United States citizens whose origins are American Indian, American Eskimo, American Aleut and Native Hawaiian.

Asian Pacific (AP) includes: United States citizens whose origins are Japan, China, Philippines, Vietnam, Korea, Samoa, Guam, the U.S. Trust territories of the Pacific, Northern Marianas, Laos, Cambodia, and Taiwan.

Asian Indian (AI) includes: United States citizens whose origins are from India, Pakistan and Bangladesh.

Women Business Enterprise (WBE): a business owned, controlled and operated by a woman and are United States citizens with at least (minimum) 51% interest.

Lesbian, Gay, Bisexual, and/or Transgender owned business enterprise (LGBTBE): a business owned and operated by a LGBT person or persons who is a United States citizen with at least (minimum) 51% interest.

Veteran: includes a person who has served in the armed forces and has a business that is owned and operated by a veteran who is a United States citizen with at least (minimum) 51% interest.

Disabled: a person whose business is owned, controlled and operated by an individual with a disability or service disabled veteran who is either a U.S. citizen or a lawful permanent resident with 51% interest.