## Building a Future to Smile About

# COLGATE 2017 KEY PERFORMANCE INDICATORS AND

GLOBAL REPORTING INITIATIVE INDEX



### Colgate-Palmolive 2017 Key Performance Indicators

Environmental Policies and Commitments Link to the policy						
Climate Change Policy	See Colgate's Climate Strategy (2017 Sustainability Report p. 65 - 72)					
Energy Efficiency Policy	See Colgate's Colgate's Energy Management and Invesment Comittment					
	(2017 Sustainability Report p. 65 - 72)					
Environmental Supply Chain Management Policy	See Colgate's Low-Carbon Supply Chain Commitment (2017 Sustainability Report p. 58 - 64, 71)					
Green Building Policy	See Colgate's Commitment to Sustainable Buildings (2017 Sustainability Report p. 83)					
Ingredient Safety Policy	https://www.colgatepalmolive.com/en-us/core-values/our-policies/ingredient-safety					
New Product Design for Climate Change Policy	See Colgate's Low Carbon Products (2017 Sustainability Report p. 48, 53)					
No Deforestation Policy	https://www.colgatepalmolive.com/en-us/core-values/our-policies/no-deforestation					
Palm Oil Policy	https://www.colgatepalmolive.com/en-us/core-values/our-policies/palm-oils-policy					
Renewable Electricity Target Policy	See Colgate's Low-Carbon Energy Commitment (2017 Sustainability Report p. 66)					
Sustainable Packaging Policy	See Colgate's Sustainable Packaging (2017 Sustainability Report p. p. 51 - 54)					
Waste Reduction Policy	See Colgate's Zero Landfill Waste Committment (2017 Sustainability Report page 81 - 82)					
Water Policy	See Colgate's Water Stewardship Strategy (2017 Sustainability Report page 73 - 79)					

Social Policies and Commitments	Link to the policy
Conflict Minerals Policy	https://www.colgatepalmolive.com/en-us/core-values/our-policies/policy-on-conflict-materials
Cookie Policy	https://www.colgatepalmolive.com/en-us/legal-privacy-policy/cookies
Diversity of Colgate People	https://www.colgatepalmolive.com/en-us/core-values/our-policies/colgatepeople
Environmental and Occupational	https://www.colgatepalmolive.com/content/dam/cp-sites/corporate/corporate/en_us/corp/locale-assets/
	pdf/Colgate_EOHS_Policy_Statement.pdf
Equal Opportunity Policy	https://www.colgatepalmolive.com/en-us/core-values/our-policies/equal-opportunity-employer-info
Hill's Commitment to Animal Welfare	https://www.hillspet.com/about-us/our-company/hills-commitment-to-animal-welfare
HIV/AIDS Policy	https://www.colgatepalmolive.com/en-us/core-values/our-policies/global-aids-hiv-policy
Human Rights Policy	https://www.colgatepalmolive.com/content/dam/cp-sites/corporate/corporate/en_us/corp/
	locale-assets/pdf/Supply_Chain_Transparency.pdf
Non-Retaliation Policy	https://www.colgatepalmolive.com/en-us/core-values/our-policies/non-retaliation-policy
Policy Against Child Labor	https://www.colgatepalmolive.com/content/dam/cp-sites/corporate/corporate/en_us/corp/
	locale-assets/pdf/Supply_Chain_Transparency.pdf
Political Contributions Policy	https://www.colgatepalmolive.com/en-us/about/governance/political-contribution-policy
Privacy Policy	https://www.colgatepalmolive.com/en-us/legal-privacy-policy/privacy-policy
Procurement Policies	https://www.colgatepalmolive.com/en-us/core-values/our-policies/procurement-policies
Product Safety Research Policy	https://www.colgatepalmolive.com/en-us/core-values/our-policies/product-safety-research-policy
Quality Policy Statement	https://www.colgate.com/Colgate/US/Corp_v2/LivingOurValues/Sustainability_v2/
	CP_Sustainability_quality_policy.pdf
Social Supply Chain Management	Third Party Code of Conduct & Respecting Human Rights and Labor Rights: Disclosure Statements
	https://www.colgate.com/Colgate/US/HomePage_v2/Supply_Chain_Transparency.pdf
Training Policy	See Colgate's the Professional Development (2017 Sustainability Report, page 21)
Valuing Colgate People	https://www.colgatepalmolive.com/en-us/core-values/our-policies/valuing-colgate-people

Social Policies and Commitments	Link to the policy
Anti-Bribery Ethics Policy	https://www.colgatepalmolive.com/en-us/core-values/our-policies/anti-bribery-policy
Board Diversity Policy	https://www.colgatepalmolive.com/en-us/about/governance/independent-board-
	candidate-qualifications
Director Independence Standards	https://www.colgatepalmolive.com/en-us/about/governance/director-independence-standards
Business Ethics Policy	Colgate's the Code of Conduct: https://www.colgatepalmolive.com/en-us/core-values/code-of-conduct
	Colgate's Global Business Practices Guidelines:
	https://www.colgatepalmolive.com/en-us/about/governance/business-practice-guidelines
Clawback policy	Colgate's 2018 Proxy Statement (page-5)
	http://files.shareholder.com/downloads/CL/0x0x935265/
	2AFD4A6A-9804-4904-8F9D-C34F38995D9C/Colgate_2017_Proxy_Final.pdf
Code of Conduct	https://www.colgatepalmolive.com/en-us/core-values/code-of-conduct
Consumer Data Protection Policy	Code of Conduct (page 21)
	https://www.colgatepalmolive.com/content/dam/cp-sites/corporate/corporate/common/pdf/
	2015-Code-of-Conduct-English.pdf
Donation Policy	https://www.colgatepalmolive.com/en-us/core-values/our-policies/donation-policy
Ethics Line	https://www.colgatepalmolive.com/en-us/core-values/our-policies/ethics-line
Intellectual Property Rights Protection Policy	Code of Conduct (page 21)
	https://www.colgatepalmolive.com/content/dam/cp-sites/corporate/corporate/common/pdf/
	2015-Code-of-Conduct-English.pdf
Managing with Respect	https://www.colgatepalmolive.com/en-us/core-values/our-policies/managing-with-respect
Online Privacy Policy	https://www.colgatepalmolive.com/en-us/legal-privacy-policy/privacy-policy

Governance	Unit	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
CORPORATE GOVERNANCE									· · · · · · · · · · · · · · · · · · ·		
Size of the Board	Number	10	9	10	9	10	10	10	10	10	10
Number of Independent Directors	Number	8	8	9	8	9	9	9	9	9	9
% Independent Directors	%	80	89	90	90	90	90	90	90	90	90
Number of Women on Board	Number	2	2	2	2	2	2	2	2	3	3
% Women on Board	%	20	22	20	22	20	20	20	20	30	30
CSR/Sustainability Committee	Y/N	-	Yes	Yes	Yes						
Committee has Responsibility for Climate Change	Y/N	-	-	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Political Donations / Profit Before Tax	% Pre-	-	0	0	0	0	0	0	0	0	0
	Tax Profit										

People	Unit	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
COLGATE PEOPLE											
Total Number of employees	Number	36,600	38,100	39,200	38,600	37,700	37,400	37,700	37,900	36,700	35,900
Percentage of total employees covered	%	-	-	-	-	41	44.5	47	24	24	24.7
by collective bargaining agreements											
COMMUNITY GIVING											
Corporate citizenship/philanthropic related cash	\$MM	9.68	20.94	17.81	17.6	32	25.31	23.81	23.25	24.6	25.5
contributions (Annual)											
Corporate citizenship/philanthropic	\$MM	_	26.33	21.85	20.05	32	10.38	5.61	5.02	5.6	7.2
related contributions in kind (Annual)											
Employee volunteering during paid working hours	Hours	-	_	-	-	-	-	-	6500	6500	7100
Management overheads related to community	\$MM		-	-	-	-	-	-	0.33	0.42	0.67
affairs function											
Total children reached through Colgate's Bright	Number	-	-	-	650	700	750	800	850	900	950
Smiles, Bright Futures program since 1991	(million)										
DIVERSITY											
Number of Female Executives	Number	-	4	5	4	5	4	4	4	2	1
Percentage of Female Executives	%	-	18	22	18	23	17	29	31	18	9
% Women in Workforce (Global)	%	39	41	41	39	39	39	38	37	38	38
Females in management positions	%	33	36	37	38	33	34	35	35	36	37
(Global as % of total management workforce)											
Females in management positions	%	34	35	37	37	37	37	38	39	41	41
(US as % of total management workforce)											
Minority managers (US)	%	26	27	29	29	31	31	33	33	33	37
Minorities in workforce (US)	%	30	29	29	29	30	30	31	32	30	31
OHS											
Workforce Accidents - Employees -	Number	211	218	231	228	186	188	165	150	132	124
(Total Recordable Accidents)											
Fatalities - Employees	Number	0	1	0	0	0	0	1	0	0	1
Fatalities - Contractors	Number	0	0	0	0	0	0	2	1	0	0
Fatalities - Total	Number	0	1	0	0	0	0	3	1	0	1
Fatalities per 200 employees / 200,000 hrs.	Ratio	0	0.0022	0	0	0	0	0.0064	0.0022	0	0.0022
Fatalities - Third Party	Number	0	0	0	0	0	1	0	0	0	0
Lost Time from Accidents	Hours	14,320	12,672	18,856	13,192	13,608	13,576	9,568	8,176	11,344	13,880
Lost Time Incident Rate	Ratio	0.12	0.11	0.12	0.11	0.08	0.1	0.1	0.09	0.05	0.08
Total Recordable Incident Rate	Ratio	0.47	0.49	0.49	0.48	0.4	0.39	0.35	0.32	0.28	0.27
Total Accidents - Contractors	Number	26	23	24	17	34	20	25	27	21	14
LTIFR: Employees (200,000 hrs/100 workers)	Ratio	0.61	0.57	0.59	0.56	0.4	0.5	0.52	0.43	0.26	0.27
LTIFR: Employees - DJSI Methodology	Ratio	-		-	-	-	-	0.52	0.43	0.23	0.44
(1000,0000 hrs/100 workers)											
LTIFR: Contractors - DJSI Methodology	Ratio	-	-	-	-	-	-	0.3	0.39	0.37	0.3
(1000,0000 hrs/100 workers)											
LTIFR: Employees Data Coverage	%	-	-	-	-	-	-	100	100	100	100
OIFR: Employees - DJSI Methodology											
(1000,0000 hrs/100 workers)	Ratio	-	-	-	-	-	-	0.06	0.12	0	0
OIFR: Employees - Data Coverage	%	-	-	-	-	-	-	100	100	100	100
Lost day rate (LDR) for all employees	Ratio	0.12	0.11	0.12	0.11	0.08	0.1	0.1	0.09	0.05	0.08
Total Workday Case Rate	Ratio	0.47	0.49	0.49	0.48	0.4	0.39	0.35	0.32	0.28	0.27

People	Unit	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
SAFETY FINES											
Monatery value of significant fines and non-monetary	\$	16,899	7,800	0	4,032	0	250	7,800	0	2000	937
sanctions for non-compliance with laws and/or											
regulations in the social and economic area											
(Safety Fines Paid)											
Number of significant fines and non-monetary	Number	5	2	0	2	0	3	0	0	2	2
sanctions for non-compliance with laws and/or											
regulations in the social and economic area											
(Safety Notices of Violation)											
SUPPLY CHAIN											
Supplier Responsible Sourcing	%	-	-	-	-	46	57	62	73	75	80
Assessment participation											
TRAINING											
Employee CSR Training	Y/N	-	-	-	-	-	-	-	_	Yes	Yes
Average hours per FTE of training and development	Hours	_	-	_	-	-	_	-	_	20	20
Annual Code of Conduct Training	%	_	-	_	100	100	100	100	100	100	100
Performance	Unit	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
BUSINESS STRENGTH											
Total revenue	\$	15,330	15,327	15,564	16,734	17,085	17,420	17,277	16,034	15,195	15,454
Investments in Operational Sustainability	\$	-	-	-	27.1	31.3	26.1	24.7	28.5	37	28.1
Number of countries where the organization operates	Number	223	223	221	223	223	225	225	227	227	227
Markets served	Number	_	_	-	_	_	-	-	_	200	200
PRODUCT STEWARDSHIP											
More Sustainable Products	%	-	-	-	-	24	48	72	85	78	82
SUPPLY CHAIN											
Number of Suppliers Audited	Number	-	_	-	_	24	47	54	95	115	119
Number of Supplier Audits Conducted	Number	-	-	-	-	24	47	54	103	121	128
Number Supplier Facilities Audited	Number	_	-	-	-	24	47	54	103	121	128
	%	-	-	-	-	-	-	37	39	44	46
CDP Supply Chain Climate Program Climate											
Disclosure Participation (by spent)											
,	%	_	-	-	-	-	-	27	33	31	38

Planet		Unit	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
EMISSIONS											·	
Scope-1 + Scope-2	Thousand	MT of CO2-e	-	-	-	-	-	-	627	592	526	511
Scope 1	Thousand	MT of CO2-e	-	-	-	_	_	_	209	203	203	195
Scope 2	Thousand	MT of CO2-e	_	-	-	_	_	-	418	389	324	316
Scope 3 Emissions	Thousand	MT of CO2-e	-	-	-	_	-	-	1,256	54,155	54,710	TBD
(Scope 1 + Scope 2)/												
Manufactured for Shipment	kg	s CO2-e/ MT	-	-	-	-	-	-	125	117	103	101
(Scope-1 + Scope-2)/ Net Sales	MT CO2-e/ Mi	illion Dollars	-	-	-	-	-	-	36	37	35	33
ENERGY												
Total Energy Consumption	Tho	usand MWh	-	-	-	-	-	-	1,888	1,862	1,847	1,828
Total Fuel Consumption from	Tho	usand MWh	-	-	-	-	-	-	1,013	986	978	943
Non-Renewable Sources												
Purchased Electricity	Tho	usand MWh	-	-	-	-	-	-	813	816	814	827
Renewable Energy Usage	Expre	ssed as % of	-	-	-	-	-	-	1%	8%	22%	24%
	Purchase	d Electricity										
Total Energy Consumption/MT		MWh/ MT of	-	-	-	-	-	-	0.38	0.37	0.36	0.36
	Prod	uct Shipped										
Total Energy Consumption / Net Sales	MWh/ Mi	illion Dollars	-	-	-	-	-	_	109	116	122	118
ENVIRONMENTAL MANAGEMENT												
Environmental notices of violation		Number	8	7	2	5	5	5	8	2	7	8
Total monetary value of significant fine	25	\$	9,057	1,000	0	50,094	1,065	38,582	128,600	4,900	21,600	77
Emission Reduction Initiatives		Y/N	-	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Environmental Quality Management		Y/N	-	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
MATERIALS												
% Recycled Content (footnote for pack	aging)	%	-	-	-	-	-	40	40	40	41	42
Recyclable Packaging		%	-	-	-	-	-	-	-	-	78	80
Certified Palm Oil		%	-	-	-	-	-	-	100	100	100	100
Certified Palm Kernel Oil		%	-	-	-	-	-	-	100	100	100	100
Certified Palm Oil and PKO derivatives		%	-	-	-	-	-	-	-	100	55	40
Total Certified Palm Oils (Palm, PKO, De	erivatives)	%	-	-	-	-	-	-	100	100	81	70
Palm Oil traceable to the mill		%	-	-	-	-	-	-	-	54	95	98
Palm Kernel Oil traceable to the mill	Palm Kernel Oil traceable to the mill %		-	-	-	-	-	-	-	68	97	91
Palm Oil traceable to Plantation %		-	-	-	-	-	-	-	-	3	44	
Palm Kernel Oil traceable to Plantation %		-	-	-	-	-	-	-	-	2	21	
Palm Derivatives Traceability to First Refiner %		-	-	-	-	-	-	-	-	-	57	
Palm Derivatives Traceability to Mill	o Mill %		-	-	-	-	-	-	-	-	-	59
Palm Suppliers with No Deforestation F	Policy %		-	-	-	-	-	-	-	-	46	57
Palm Suppliers with Grievance Process	%		-	-	-	-	-	-	-	-	33	40
Certified Pulp and Paper		%	-	-	-	-	-	-	-	73	73	73
Tallow Compliance with IBAMA		%	-	-	-	-	-	-	-	43	100	100
Tallow Compliance with Amazon Minim	num Criteria	%	-	-	-	-	-	-	-	33	90	100
Certified Soy Oil and Soy bean (South A	merica)	%	-	-	-	-	-	-	0	70	100	100

Planet	Unit	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
REPORTING											
UN Global Compact Signatory	Y/N	-	-	-	-	-	-	-	-	-	Yes
UN CEO Water Mandate	Y/N	-	-	-	-	-	-	-	-	-	Yes
Percent of Disclosure	%	-	95	-	95	100	100	100	100	100	100
Number of (significant) Spills	Number	-	-	0	3	0	0	0	0	0	0
WASTE											
Total Waste	Thousand MT	-	-	-	-	-	-	151	148	157	144
Waste to Landfill	Thousand MT	-	-	-	-	-	-	42	33	32	30
Waste to Landfill/ MT of Product Shipped	kgs/ MT	-	-	-	-	-	-	8.3	6.5	6.2	6
Non-Hazardous Waste Treated,	Thousand MT	-	-	-	-	-	-	150	147	155	143
Recycled, Reused or Disposed											
Hazardous Waste Treated, Recycled,	Thousand MT	-	-	-	-	-	-	1	1	1	1
Reused or Disposed											
WATER											
Total Incoming Water	Million Cubic Meters	-	-	-	_	_	-	8.28	8.28	8.42	8.48
Municipal Water	Million Cubic Meters	-	-	-	_	-	-	5.04	4.92	4.97	4.98
Groundwater	Million Cubic Meters	-	-	-	-	-	-	3.22	3.25	3.35	3.37
(Total Incoming Water - Water in	Cubic Meters/ MT	-	-	-	-	-	-	1.06	1.05	1.05	1.07
Products)/ MT of Product Shipped											
Chemical Oxygen Demand of	kgs/ MT	-	-	-	-	-	-	0.65	0.61	0.55	0.5
Discharge/Manufactured for Shipment											

#### Definitions and Explanations for KPIs

Governance	
DEFINITIONS	EXPLANATIONS
Committee has Responsibility for	Indicates if a board committee or other executive body has overall responsibility for climate change.
Climate Change	
CSR/Sustainability Committee	$Indicates\ whether\ the\ company\ has\ a\ corporate\ social\ responsibility\ (CSR)/sustainability\ (or\ equivalent)\ committee$
	that reports directly to the board and/or one of the committee's responsibilities explicitly includes oversights of $\frac{1}{2}$
	CSR/sustainability activities.
Number of Independent Directors	Number of Independent Directors on the company's board, as reported by the company. Independence is defined
	according to the company's own criteria.
Number of Women on Board	Number of female directors on the company board, as of the fiscal year end wherever available, otherwise as at
	date of latest filing.
Percentage Independent Directors	Independent directors as a percentage of total board membership.
Percentage Women on Board	Percentage of Women on the Board of Directors.
Political Donations/Profit Before Tax	Political donations as a percentage of pre-tax profit. Colgate-Palmolive does not make political contributions, for
	details please see https://www.colgatepalmolive.com/en-us/about/governance/political-contribution-policy
Size of the Board	Number of Directors on the company's board, as reported by the company. Full time Directors only.
	Deputy members of the Board will not be counted.

People	
DEFINITIONS	EXPLANATIONS
Annual Code of Conduct Training	Salaried and clerical people participating in annual training on and certification of the Company's Code of Conduct.
Average hours per FTE of training	FTEs (Full-Time Equivalents), is the number of working hours that represents one full-time employee during a fixed
and development	time period, such as one month or one year. The concept is used to convert the hours worked by several part-time
	employees into the hours worked by full-time employees. Average hours of training and development per FTE
	refers to the total number of hours of training and development provided in the last fiscal year divided by the total
	number of FTEs. Average amount spent on training and development per FTE refers to the total amount spent on
	training and development in the last fiscal year divided by the total number of FTEs.
Corporate citizenship/philanthropic	Monetary amount paid in cash by a company in support of community projects. Contributions to charitable
related cash contributions (Annual)	organizations, including spending for the Bright Smiles, Bright Futures program in Colgate's 20 largest
subsidiaries(by oral care sales).	
Corporate citizenship/philanthropic	Monetary amount paid in kind by a company in support of community projects. In-kind and product donations by
related contributions in kind (Annual)	Colgate to charitable organizations.
Employee CSR Training	Discloses whether the company conducts training courses for employees on Corporate Social Responsibility (CSR).
Employee volunteering during paid	Refers to the cost to the company of the time that an employee spends on a community program during
working hours	working hours.
Fatalities – Contractors	Number of contractors who have died on a company site or on a company facility or as a result of a company's
	operations. A person or business that may or may not reside on Colgate premises and provides goods or services
	under specific terms of a contract to Colgate, e.g., canteen, warehouse (logistics), housekeeping, security,
	landscaping, etc. Third Party Contractors also include companies that provide construction, demolition, renovation,
	equipment installation, repair or other similar services that are covered by the Contractor Safety Standard, 97-045.
Fatalities – Employees	Number of employees who have died on a company site or on a company facility or as a result of a company's
	operations.
Fatalities – Third Party	Number of third party fatalities at the company. Third party fatalities are those that are neither employees nor
	contractors who have died on a company site or on a company facility or as a result of a company's operations.
Fatalities – Total	Total number of employees and contractors who have died on a company site, at a company facility, or as a result of
	a company's operations. Field part of Environmental, Social or Governance (ESG) group of fields.
Fatalities per 200 employees / 200,000 hrs	Total number of fatalities reported at the company, both employee and contractor, per 200 employees.
Females in management positions	Women at EICP level out of total EICP level employees worldwide.
(Global as % of total management	
workforce)	
Females in management positions (U.S.	Women at EICP level out of total EICP level employees within U.S.
as % of total management workforce)	
Lost day rate (LDR) for all employees	Colgate total recordable rate and lost workday case rate statistics include employees, temporary workers and
	tenant manufacturing employees, including hours worked and incident details.
Lost Time from Accidents	Total number of hours out of work by employees who suffered accidents. Accident days are converted to hours (A
	day equals 8 hours).
Lost Time Incident Rate	Total number of incidents resulting in lost time from work, per 200,000 hours worked or per 100 full time equivalent
	employees, assuming employees work 40 hours per week and 50 weeks per year.
LTIFR: Contractors – DJSI Methodology	We report 'employee' data as only Colgate employee incidents, accidents, and hours for lost workday and total
(1000,0000 hrs/100 workers)	recordable rates. For contractors, we report total recordable rates and lost workday rates for temporary and tenant
	employees as 'contractors; as we are able to report hours, and incidents in our IMS.
LTIFR: Employees – DJSI Methodology	We report 'employee' data as only Colgate employee incidents, accidents, and hours for lost workday and total
(1000,0000 hrs/100 workers)	recordable rates.
LTIFR: Employees	Lost-time injuries frequency rate (LTIFR): The LTIFR is the number of lost-time injuries per million hours worked,
(200,000 hrs/100 workers)	calculated using the following equation: We use the industry standard: 200,000 hrs/100 workers.

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Total Recordable Accidents)	(Total Recordable Accidents)	al number of recordable uming employees work 40 hours

Performance	
DEFINITIONS	EXPLANATIONS
CDP Supply Chain Climate Program	Percentage by spend of Tier I suppliers and suppliers of carbon or water intensive materials, including our largest
Climate Disclosure Participation	raw material suppliers and contract manufacturers, responding to the CDP Supply Chain Program Climate or Water
(by spent)	Disclosures. Our 2017 supplier participation target for CDP Supply Chain Climate Program Climate Disclosures was 82%.
CDP Supply Chain Climate Program	Percentage by spend of Tier I suppliers and suppliers of carbon or water intensive materials, including our largest
Water Disclosure Participation (by spent)	raw material suppliers and contract manufacturers, responding to the CDP Supply Chain Program Climate or Water Disclosures.
Investments in Operational Sustainability	Amount of money spent by the company, in millions, on operational environmental and social compliance and other
	internal environmental and social initiatives, as defined by the company.
Markets served	
More Sustainable Products	The performance results are based on representative products from the product portfolio evaluated against
	comparable Colgate products across seven impact areas to characterize likely improvement in the sustainability
	profile, based on review of quantitative and qualitative data.
Number of countries where the	a. Report the number of countries where the organization operates, and names of countries where either the
organization operates	organization has significant operations or that are specifically relevant to the sustainability topics covered in the report.
Number of Supplier Audits Conducted	Total number of supplier audits conducted. Supplier audits can be conducted by company or by third party. Audits
	include first time and repeat audits. Audits are concerned specifically with the management of environmental and
	social risks.
Number of Suppliers Audited	Number of suppliers audited. Suppliers can be audited by the company or by third party. Audits include first-time
	and repeat audits. Audits are concerned specifically with the management of environmental and social risks.
Number Supplier Facilities Audited	Number of supplier facilities audited. Suppliers can be audited by company or by third party. Audits include first-
	time and repeat audits. Audits are concerned specifically with the management of environmental and social risks.
Total revenue	Revenues in your reporting currency.

EXPLANATIONS
Includes the quantity of hazardous wastes sent to landfill, wastes to other offsite treatment followed by disposal
operations, wastes to waste to energy facilities for energy recovery, wastes to other facilities where energy is
recovered during the treatment of the wastes, and wastes sent to recycling and materials sent to reuse and the
quantity of solids contained in bulk wastewaters that are sent offsite for treatment or recycle. Construction and
demolition debris from major projects are not inlcuded.
Includes water obtained from the municipal water system. Subject to final certification by third-party auditor.
Includes the quantity of non-hazardous wastes sent to landfill, wastes to other offsite treatment followed by
disposal operations, wastes to waste to energy facilities for energy recovery, wastes to other facilities where energy
is recovered during the treatment of the wastes, and wastes sent to recycling and materials sent to reuse and the
quantity of solids contained in bulk wastewaters that are sent offsite for treatment or recycle. Construction and
demolitiion debris from major projects are not inlcuded.
Represents site-related spills or accidental releases that reach a water body, groundwater or soils or affect a third-
party. As of 2012, significant spills are reported, which are defined as any spills that are included in our financial
statement.
Percentage of the company's operations that are covered in its disclosures on emissions.
Includes purchased electricity. Subject to final certification by third-party auditor.
Average percent of post-consumer recycled content by mass across all categories.
Percent of packaging formats that are recyclable. Packages meeting all three criteria are considered recyclable:
1) the package is made of a material that is widely accepted for recycling, 2) the package can be separated into
material(s) that can be recycled, and 3) the package material can be reprocessed into a preferred valuable
feedstock.

DEFINITIONS         EXPLANATIONS           Renewable Energy Usage         Includes - renewable energy that is generated onsite and is consumed onsite + purchased Renewable Energy auditor.           Scope 1         Scope 1 emissions includes CO2-e emissions attributable to fossil fuels consumption, does not include fugitive emissions. Subject to final certification by third-party auditor.           Scope 2         Scope 2 emissions includes CO2-e were determined via the market based method. Subject to final certification by third-party auditor.           Scope 3 Emissions         Includes Scope 3 emissions from relevant categories. Subject to final certification by third-party auditor.           Scope 1 + Scope 2         Scope 1 + Scope emissions includes CO2-e emissions attributable to fossil fuels consumption, does not include fugitive emissions. Scope 2 emissions settermined via the market based method. Subject to final certification by third-party auditor.           Total Energy Consumption         Includes senergy attributable to fossil fuel consumption - purchased electricity + purchased steam - onsite renewable energy to third-party auditor.           Total Energy Consumption / Net Sales         Includes total energy consumption divided by net sales. Subject to final certification by third-party auditor.           Total Energy Consumption / France of the part of the party auditor.         Includes total energy consumption divided by net sales. Subject to final certification by third-party auditor.           Total Energy Consumption from         Includes total energy consumption of natural gas, light heating oil, residual oil, LPG <td< th=""><th>Planet</th><th></th></td<>	Planet	
Certificates (RECs) expressed as percentage of purchased electricity. Subject to final certification by third-party auditor.  Scope 1 Scope 1 emissions. Subject to final certification by third-party auditor.  Scope 2 emissions (CO2-e) were determined via the market based method. Subject to final certification by third-party auditor.  Scope 3 Emissions  Includes Scope 3 emissions from relevant categories. Subject to final certification by third-party auditor.  Scope 1 + Scope 2 emissions from relevant categories. Subject to final certification by third-party auditor.  Scope 1 + Scope = missions from relevant categories. Subject to final certification by third-party auditor.  Total Energy Consumption  Total Energy Consumption  Includes energy attributable to fossil fuel consumption + purchased electricity + purchased steam + onsite renewable energy that is generated and consumed. Subject to final certification by third-party auditor.  Total Energy Consumption / Net Sales  Includes total energy consumption divided by net sales. Subject to final certification by third-party auditor.  Total Fuel Consumption from  Includes total energy consumption divided by net manufactured for shipment. Subject to final certification by third-party auditor.  Total Fuel Consumption from  Includes the quantity of Chemical Oxygen Demand that is discharged from Colgate's manufacturing sites. Subject to final certification by third-party auditor.  Total Incoming Water  Includes the quantity of Chemical Oxygen Demand that is discharged from Colgate's manufacturing sites. Subject to final certification by third-party auditor.  Total Monetary value of significant fines  Includes the sum of municipal water, goundwater, captured rainwater and surface water. Subject to final certification by third-party auditor.  Total Monetary value of significant fines  Fines associated with Environmental Notices of Violations (NOVs).  Total Waste of the subject to final certification by third-party auditor.  Total Waste of the subject to final certificatio	DEFINITIONS	EXPLANATIONS
Scope 1 Scope 1 missions includes CO2-e emissions attributable to fossil fuels consumption, does not include fugitive emissions. Subject to final certification by third-party auditor.  Scope 2 emissions (CO2-e) were determined via the market based method. Subject to final certification by third-party auditor.  Scope 3 Emissions Includes Scope 3 emissions from relevant categories. Subject to final certification by third-party auditor.  Scope 1 + Scope-2 Scope 1 + Scope emissions includes CO2-e emissions attributable to fossil fuels consumption, does not include fugitive emissions. Scope 2 emissions determined via the market based method. Subject to final certification by third-party auditor.  Total Energy Consumption Includes energy attributable to fossil fuel consumption + purchased electricity + purchased steam + onsite renewable energy that is generated and consumed. Subject to final certification by third-party auditor.  Total Energy Consumption / Net Sales Includes total energy consumption divided by net sales. Subject to final certification by third-party auditor.  Includes total energy consumption divided by net sales. Subject to final certification by third-party auditor.  Includes total energy consumption divided by net manufactured for shipment. Subject to final certification by third-party auditor.  Includes total energy consumption of natural gas, light heating oil, residual oil, LPG  Non-Renewable Sources Includes the quantity of Chemical Oxygen Demand that is discharged from Colgate's manufacturing sites. Subject to final certification by third-party auditor.  Includes the quantity of Chemical Oxygen Demand that is discharged from Colgate's manufacturing sites. Subject to final certification by third-party auditor.  Includes the quantity of Wind-party auditor.  Includes the quantity of Wind-party auditor.  Includes the quantity of Wind-party auditor.  Includes the quantity of Subject to Final certification by third-party auditor.  Includes the quantity of wastes sent to landfill, wastes to other of	Renewable Energy Usage	Includes -renewable energy that is generated onsite and is consumed onsite + purchased Renewable Energy
Scope 1 Scope 1 emissions includes CO2-e emissions attributable to fossil fuels consumption, does not include fugitive emissions. Subject to final certification by third-party auditor.  Scope 2 emissions (CO2-e) were determined via the market based method. Subject to final certification by third-party auditor.  Scope 3 Emissions Includes Scope 3 emissions from relevant categories. Subject to final certification by third-party auditor.  Scope 1 + Scope-1 + Scope-2 Scope 1 + Scope emissions includes CO2-e emissions sattributable to fossil fuels consumption, does not include fugitive emissions. Scope 2 emissions determined via the market based method. Subject to final certification by third-party auditor.  Total Energy Consumption   Includes energy attributable to fossil fuel consumption + purchased electricity + purchased steam + onsite renewable energy that is generated and consumed. Subject to final certification by third-party auditor.  Total Energy Consumption / Net Sales   Includes total energy consumpton divided by net sales. Subject to final certification by third-party auditor.  Total Energy Consumption/MT   Includes total energy consumpton divided by net manufactured for shipment. Subject to final certification by third-party auditor.  Total Fuel Consumption from   Includes energy attributable to the consumption of natural gas, light heating oil, residual oil, LPG   Includes the quantity of Chemical Oxygen Demand that is discharged from Colgate's manufacturing sites. Subject to final certification by third-party auditor.  Total Incoming Water   Includes the quantity of Chemical Oxygen Demand that is discharged from Colgate's manufacturing sites. Subject to final certification by third-party auditor.  Total monetary value of significant fines   Fines associated with Environmental Notices of Violations (NOVs).  Includes the quantity of wastes sent to landfill, wastes to other offsite treatment followed by disposal facilities, wastes to waste to energy facilities for mass burn and energy recovery, wastes to		Certificates (RECs) expressed as percentage of purchased electricity. Subject to final certification by third-party
emissions. Subject to final certification by third-party auditor.  Scope 2 Scope 2 emissions (CO2-e) were determined via the market based method. Subject to final certification by third-party auditor.  Scope 3 Emissions Includes Scope 3 emissions from relevant categories. Subject to final certification by third-party auditor.  Scope-1 + Scope-2 Scope 1 + Scope emissions includes CO2-e emissions attributable to fossil fuels consumption, does not include fugitive emissions. Scope 2 emissions determined via the market based method. Subject to final certification by third-party auditor.  Total Energy Consumption Includes energy attributable to fossil fuel consumption + purchased electricity + purchased steam +onsite renewable energy that is generated and consumed. Subject to final certification by third-party auditor.  Total Energy Consumption / Net Sales Includes total energy consumption divided by net sales. Subject to final certification by third-party auditor.  Total Fuel Consumption from Includes total energy consumption divided by net manufactured for shipment. Subject to final certification by third-party auditor.  Total Fuel Consumption from Includes energy attributable to the consumption of natural gas, light heating oil, residual oil, LPG Non-Renewable Sources and bituminous coal. Subject to final certification by third-party auditor.  Total Incoming Water Includes the quantity of Chemical Oxygen Demand that is discharged from Colgate's manufacturing sites. Subject to final certification by third-party auditor.  Total monetary value of significant fines Fines associated with Environmental Notices of Violations (NOVs).  Total Waste Includes the quantity of wastes sent to landfill, wastes to other offsite treatment followed by disposal facilities, wastes to waste to energy facilities for mass burn and energy recovery, wastes to there facilities where energy is recovered during the treatment of the wastes, and wastes sent to recycling and wastes sent to reuse and the quantity of soilds (MT) contained in bulk		auditor.
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Scope 3 Emissions		emissions. Subject to final certification by third-party auditor.
Includes Scope 3 emissions   Includes Scope 3 emissions from relevant categories. Subject to final certification by third-party auditor.	Scope 2	Scope 2 emissions (CO2-e) were determined via the market based method. Subject to final certification by third-
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		operations, and the quanity of solids contained in bulk wastewaters that are sent offsite for treatment followed
Waste to Landfill/ MT of Product Shipped includes the wastes sent to landfill as defined above divided by the net manufactured for shipment.		by disposal.
	Waste to Landfill/ MT of Product Shipped	includes the wastes sent to landfill as defined above divided by the net manufactured for shipment.

#### NOTE:

We created a data management protocol in alignment with the GHG Protocol developed by World Resources Institute (WRI) and World Business Council on Sustainable Development (WBCSD). This protocol is used to recalculate our data set each year based on acquisitions, divestitures, new plants, plant closures and updated GHG factors. There might be changes in this report made to the data that had been reported previously due to third-party validation, fugitive emissions and purchased electricity emission factors that become available late in the reporting cycle, adjustments in the Scope 2 emissions that resulted from these data updates and changes in the calculation methodology for Scope 2 emissions which occurred in May 2017.

### Colgate-Palmolive 2017 Global Reporting Initiative (GRI) Index

General Disclosures						
GRI Standard	Disclosure Number	Disclosure Title	Page Number / Reference	Omission		
ORGANIZATIONAL PROFILE						
GRI 102:	102-1	Name of the organization	p. 9			
General	102-2	Activities, brands, products, and services	p. 9, 45			
Disclosures	102-3	Location of headquarters	p. 9			
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Approach 2016			com/en-us/core-values/our-policies/in	gredient-safety	
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	103-2	The management approach and its components	p. 30	
			EOHS Statement: https://www.colgat	epalmolive.com/content/dan
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