

Environmental Policies and Commitments

Climate Change Policy

Energy Efficiency Policy

Environmental Supply Chain Management Policy

Green Building Policy

Ingredient Safety Policy

New Product Design for Climate Change Policy

No Deforestation Policy

Palm Oil Policy

Renewable Electricity Target Policy

Sustainable Packaging Policy

Waste Reduction Policy

Water Policy

Social Policies and Commitments

Conflict Minerals Policy

Cookie Policy

Diversity of Colgate People

Environmental and Occupational Health and Safety Policy

Equal Opportunity Policy

Hill's Commitment to Animal Welfare

HIV/AIDS Policy

Human Rights Policy

Non-Retaliation Policy

Policy Against Child Labor

Political Contributions Policy

Privacy Policy

Procurement Policies

Product Safety Research Policy

Quality Policy Statement

Social Supply Chain Management

Training Policy

Valuing Colgate People

Governance Policies and Commitments

Anti-Bribery Ethics Policy

Board Diversity Policy

Director Independence Standards

Business Ethics Policy

Clawback policy

Code of Conduct

Consumer Data Protection Policy

Donation Policy

Ethics Line

Intellectual Property Rights Protection Policy

Managing with Respect

Online Privacy Policy

Third Party Code of Conduct

Governance

Corporate Governance

Size of the Board

Number of Independent Directors

% Independent Directors

Number of Women on Board

% Women on Board

CSR/Sustainability Committee

Committee has Responsibility for Climate Change

Political Donations/Profit Before Tax

People

Colgate People

Total Number of employees

Percentage of total employees covered by collective bargaining agreements.

Community Giving

Corporate citizenship/philanthropic related cash contributions (Annual)

Corporate citizenship/philanthropic related contributions in kind (Annual)

Employee volunteering during paid working hours

Management overheads related to community affairs function

Total children reached through Colgate's Bright Smiles, Bright Futures program since 1991

Diversity

Number of Female Executives (2 levels away from the CEO)

Percentage of Female Executives (2 levels away from the CEO)

Number of Female Executives (SG 21+)

Percentage of Female Executives (SG 21+)

% Women in Workforce (Global)

Females in management positions (Global as % of total management workforce)

Females in management positions (US as % of total management workforce)

Minority managers (US)

Minorities in workforce (US)

OHS

Workforce Accidents - Employees - (Total Recordable Accidents)

Fatalities - Employees

Fatalities - Contractors (ADD DEFINITION FOR CONTRACTORS)

Fatalities - Total

Fatalities per 200 employees / 200,000 hrs.

Fatalities - Third Party

Lost Time from Accidents

Lost Time Incident Rate

Total Recordable Incident Rate

Total Accidents - Contractors

LTIFR: Employees (200,000 hrs/100 workers)

LTIFR: Employees - DJSI Methodology (1000,0000 hrs/100 workers)

LTIFR: Contractors - DJSI Methodology (1000,0000 hrs/100 workers)

LTIFR: Employees Data Coverage

OIFR: Employees - DJSI Methodology (1000,0000 hrs/100 workers)

OIFR: Employees - Data Coverage

Lost day rate (LDR) for all employees

Total Workday Case Rate

People

Safety Fines

Monetary value of significant fines and non-monetary sanctions for non-compliance with laws and/or regulations in the social and economic area (Safety Fines Paid)

Number of significant fines and non-monetary sanctions for non-compliance with laws and/or regulations in the social and economic area (Safety Notices of Violation)

Supply Chain

Supplier Responsible Sourcing Assessment participation

Training

Employee CSR Training

Average hours per FTE of training and development

Annual Code of Conduct Training

Performance

Business Strength

Total revenue

Investments in Operational Sustainability

Number of countries where the organization operates

Markets served

Product Stewardship

More Sustainable Products

Supply Chain

Number of Suppliers Audited

Number of Supplier Audits Conducted

Number Supplier Facilities Audited

CDP Supply Chain Climate Program Climate Disclosure Participation (by spent)

CDP Supply Chain Climate Program Water Disclosure Participation (by spent)

Planet

Emissions

Scope-1 + Scope-2 (Market Based)

Scope 1

Scope 2 (Market Based)

Scope 3 Emissions

(Scope 1 + Scope 2 (Market Based))/ Manufactured for Shipment

(Scope-1 + Scope-2 (Market Based))/ Net Revenue

Travel Emissions per Sales

Energy

Total Energy Consumption

Total Energy Consumption per MT

Total Energy Consumption per Revenue

Total Fuel Consumption from Non-Renewable Sources

Purchased Electricity

Renewable Energy Use (MWh)

Renewable Energy Usage (%)

Environmental Management

Environmental notices of violation

Total monetary value of significant fines

Emission Reduction Initiatives

Environmental Quality Management

Planet

Materials

Recycled Content

Recyclable Packaging (Excludes Oral Care, PCA and Elta-MD)

Certified Palm Oil

Certified Palm Kernel Oil

Certified Palm Oil and PKO derivatives

Total Certified Palm Oils (Palm, PKO, Derivatives)

Palm Oil traceable to the mill

Palm Kernel Oil traceable to the mill

Palm Oil traceable to Plantation

Palm Kernel Oil traceable to Plantation

Palm Derivatives Traceability to First Refiner

Palm Derivatives Traceability to Mill

Palm Suppliers with No Deforestation Policy

Palm Suppliers with Grievance Process

Certified Pulp and Paper

Recycled Pulp and Paper

Tallow Compliance with IBAMA

Tallow Compliance with Amazon Minimum Criteria

Certified Soy Oil and Soy bean (South America)

Reporting

UN Global Compact Signatory

UN CEO Water Mandate

Percent of Disclosure

Number of (significant) Spills

Waste

Total Waste

Waste to Landfill

Waste to Landfill/ MT of Product Shipped

Non-Hazardous Waste Treated, Recycled, Reused or Disposed

Hazardous Waste Treated, Recycled, Reused or Disposed

Total Waste per Net Revenue

Water

Total Incoming Water

Municipal Water

Groundwater

(Total Incoming Water - Water in Products)/MT of Product Shipped

Chemical Oxygen Demand of Discharge/ Manufactured for Shipment

Total Water Use to Manufacture Product

Reduction of Incoming Water due to Water Recycle and Reuse

Total Incoming Water Intensity per Net Revenue

Reductions

Absolute GHG reductions from consumers saving water

Absolute water reductions from consumers saving water



Committee has Responsibility for Climate Change

CSR/Sustainability Committee

Number of Independent Directors

Number of Women on Board

Percentage Independent Directors

Percentage Women on Board

Political Donations/Profit Before Tax

Size of the Board



Annual Code of Conduct Training

Average hours per FTE of training and development

Corporate citizenship/philanthropic related cash contributions (Annual)

Corporate citizenship/philanthropic related contributions in kind (Annual)

Employee CSR Training

Employee volunteering during paid working hours

Fatalities - Contractors

Fatalities - Employees

Fatalities - Third Party

Fatalities - Total

Fatalities per 200 employees / 200,000 hrs.

Females in management positions (Global as % of total management workforce)

Females in management positions (US as % of total management workforce)

Lost day rate (LDR) for all employees

Lost Time from Accidents

Lost Time Incident Rate

LTIFR: Contractors - DJSI Methodology (1000,0000 hrs/100 workers)

LTIFR: Employees - DJSI Methodology (1000,0000 hrs/100 workers)

LTIFR: Employees (200,000 hrs/100 workers)

LTIFR: Employees Data Coverage

Management overheads related to community affairs function

Minorities in workforce (US)

Minority managers (US)



Monetary value of significant fines and non-monetary sanctions for non-compliance with laws and/or regulations in the social and economic area (Safety Fines Paid)

Number of Female Executives

Number of significant fines and non-monetary sanctions for non-compliance with laws and/or regulations in the social and economic area (Safety Notices of Violation)

OIFR: Employees - Data Coverage

OIFR: Employees - DJSI Methodology (1000,0000 hrs/100 workers)

Percentage of Female Executives

Percentage of total employees covered by collective bargaining agreements.

Percentage Women in Workforce (Global)

Supplier Responsible Sourcing Assessment participation

Total Accidents - Contractors

Total children reached through Colgate's Bright Smiles, Bright Futures program since 1991

Total Number of employees

Total Recordable Incident Rate

Total Workday Case Rate

Workforce Accidents - Employees - (Total Recordable Accidents)

CDP Supply Chain Climate Program Climate Disclosure Participation (by spent)

CDP Supply Chain Climate Program Water Disclosure Participation (by spent)

Investments in Operational Sustainability

Markets served

More Sustainable Products

Number of countries where the organization operates

Number of Supplier Audits Conducted

Number of Suppliers Audited

Number Supplier Facilities Audited

Total revenue

Amount of Spills (Th Tonnes)

Business Travel Emissions/ Net Revenue

Chemical Oxygen Demand of Discharge/ Product Manufactured for Shipment

Emission Reduction Initiatives

Environmental notices of violation

Environmental Quality Management

Groundwater

Hazardous Waste Treated, Recycled, Reused or Disposed

Municipal Water

Non-Hazardous Waste Treated, Recycled, Reused or Disposed

Number of (significant) Spills

Percent of Disclosure

Purchased Electricity

Recyclable Packaging

Recycled Content

Reduction of Incoming Water due to Water Recycle and Reuse

Renewable Energy Usage (%)

Renewable Energy Use (Thousand MWh)

Scope 1

Scope 1 + Scope 2

Scope 1 + Scope 2 / Net Revenue

Scope 1 + Scope 2 / Product Manufactured for Shipment

Scope 2

Scope 3

Total Energy Consumption

Total Energy Consumption / Net Revenue

Total Energy Consumption/ Product Manufactured for Shipment

Total Fuel Consumption from Non-Renewable Sources

Total Incoming Water

Total Incoming Water - Water in Products / MT of Product Shipped

Total Incoming Water/ Net Revenue

Total monetary value of significant fines

Total Waste

Total Waste/ Net Revenue

Total Water Use to Manufacture Product

UN CEO Water Mandate

UN Global Compact Signatory

Waste to Landfill

Waste to Landfill/ Product Manufactured for Shipment

Note: We created a data management protocol in alignment with the GHG Protocol developed for divestitures, new plants, plant closures and updated GHG factors. There might be changes in the reporting cycle, adjustments in the Scope 2 emissions that resulted from these data updates.

COLGATE-PALMOLIVE POLICIES AND COMMITMENTS

Link to the policy

See Colgate's Climate Strategy <https://www.colgatepalmolive.com/en-us/core-values/sustainability-2018/planet>

See Colgate's Colgate's Energy Management and Investment Commitment (<https://www.colgatepalmolive.com/en-us/core-values/sustainability-2018/planet>)

See Colgate's No Deforestation Commitment (<https://www.colgatepalmolive.com/en-us/core-values/sustainability-2018/planet>)

See Colgate's Commitment to Sustainable Buildings <https://www.colgatepalmolive.com/en-us/core-values/sustainability-2018/planet>

<https://www.colgatepalmolive.com/en-us/core-values/our-policies/ingredient-safety>

See Colgate's Low Carbon Products <https://www.colgatepalmolive.com/en-us/core-values/sustainability-2018/planet>

<https://www.colgatepalmolive.com/en-us/core-values/our-policies/no-deforestation>

<https://www.colgatepalmolive.com/en-us/core-values/our-policies/palm-oils-policy>

See Colgate's Low-Carbon Energy Commitment (<https://www.colgatepalmolive.com/en-us/core-values/sustainability-2018/planet>)

See Colgate's Sustainable Packaging (<https://www.colgatepalmolive.com/en-us/core-values/sustainability-2018/planet>)

See Colgate's Zero Landfill Waste Commitment (<https://www.colgatepalmolive.com/en-us/core-values/sustainability-2018/planet>)

See Colgate's Water Stewardship Strategy (<https://www.colgatepalmolive.com/en-us/core-values/sustainability-2018/planet>)

Link to the policy

<https://www.colgatepalmolive.com/en-us/core-values/our-policies/policy-on-conflict-materials>

<https://www.colgatepalmolive.com/en-us/legal-privacy-policy/cookies>

<https://www.colgatepalmolive.com/en-us/core-values/our-policies/colgatepeople>

https://www.colgatepalmolive.com/content/dam/cp-sites/corporate/corporate/en_us/corp/locale-assets/pdf/C

<https://www.colgatepalmolive.com/en-us/core-values/our-policies/equal-opportunity-employer-info>

<https://www.hillspet.com/about-us/our-company/hills-commitment-to-animal-welfare>

<https://www.colgatepalmolive.com/en-us/core-values/our-policies/global-aids-hiv-policy>

https://www.colgatepalmolive.com/content/dam/cp-sites/corporate/corporate/en_us/corp/locale-assets/pdf/F

<https://www.colgatepalmolive.com/en-us/core-values/our-policies/non-retaliation-policy>

https://www.colgatepalmolive.com/content/dam/cp-sites/corporate/corporate/en_us/corp/locale-assets/pdf/S

<https://www.colgatepalmolive.com/en-us/about/governance/political-contribution-policy>

<https://www.colgatepalmolive.com/en-us/legal-privacy-policy/privacy-policy>

<https://www.colgatepalmolive.com/en-us/core-values/our-policies/procurement-policies>

<https://www.colgatepalmolive.com/en-us/core-values/our-policies/product-safety-research-policy>

https://www.colgate.com/Colgate/US/Corp_v2/LivingOurValues/Sustainability_v2/CP_Sustainability_quality_po

Third Party Code of Conduct (<https://www.colgatepalmolive.com/en-us/about/governance/third-party-code-of-Respecting-Human-Rights-and-Labor-Rights-Disclosure-Statements>) (<https://www.colgate.com/Colgate/US/Home>)

See Colgate's the Professional Development (<https://www.colgatepalmolive.com/en-us/core-values/sustainability/people#accordion-content-540724333-4>)

<https://www.colgatepalmolive.com/en-us/core-values/our-policies/valuing-colgate-people>

Link to the policy

<https://www.colgatepalmolive.com/en-us/core-values/our-policies/anti-bribery-policy>

<https://www.colgatepalmolive.com/en-us/about/governance/independent-board-candidate-qualifications>

<https://www.colgatepalmolive.com/en-us/about/governance/director-independence-standards>

Colgate's the Code of Conduct(<https://www.colgatepalmolive.com/en-us/core-values/code-of-conduct>)
Colgate's Global Business Practices Guidelines: <https://www.colgatepalmolive.com/en-us/about/governance/bu>

Colgate's 2019 Proxy Statement, page-5 (<https://investor.colgatepalmolive.com/sec-filings/sec-filing/def-14a/00>)
http://files.shareholder.com/downloads/CL/0x0x935265/2AFD4A6A-9804-4904-8F9D-C34F38995D9C/Colgate_2

<https://www.colgatepalmolive.com/en-us/core-values/code-of-conduct>

Code of Conduct, page 21 (<https://www.colgatepalmolive.com/en-us/core-values/code-of-conduct>)
<https://www.colgatepalmolive.com/content/dam/cp-sites/corporate/corporate/common/pdf/2015-Code-of-Co>

<https://www.colgatepalmolive.com/en-us/core-values/our-policies/donation-policy>

<https://www.colgatepalmolive.com/en-us/core-values/our-policies/ethics-line>

Code of Conduct, page 21 (<https://www.colgatepalmolive.com/en-us/core-values/code-of-conduct>)
<https://www.colgatepalmolive.com/content/dam/cp-sites/corporate/corporate/common/pdf/2015-Code-of-Co>

<https://www.colgatepalmolive.com/en-us/core-values/our-policies/managing-with-respect>

<https://www.colgatepalmolive.com/en-us/legal-privacy-policy/privacy-policy>

<https://www.colgatepalmolive.com/content/dam/cp-sites/corporate/corporate/common/pdf/Third-Party-Code>

KEY PERFORMANCE INDICATORS

Unit	2008	2009	2010	2011
Number	10	9	10	9
Number	8	8	9	8
Percentage	80.0%	89.0%	90.0%	89.0%
Number	2	2	2	2
Percentage	20.0%	22.0%	20.0%	22.0%
Y/N	--	Yes	Yes	Yes
Y/N	--	--	Yes	Yes
% Pre-Tax Profit	--	0	0	0

Unit	2008	2009	2010	2011
Number	36,600	38,100	39,200	38,600
Percentage	--	--	--	--

\$MM	\$ 9.68	\$ 20.94	\$ 17.81	\$ 17.60
\$MM	--	\$ 26.33	\$ 21.85	\$ 20.05
Hours	--	--	--	--
\$MM	--	--	--	--

FF0000Colgate-Palmolive 2018 Sustainability Key Performance Indicators

Number (million)	--	--	--	650
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Number	--	4	5	4
Percentage	--	18.2%	21.7%	18.2%
Number	40	46	47	43
Percentage	19.7%	21.6%	22.9%	21.4%
Percentage	38.9%	40.7%	40.7%	39.4%
Percentage	32.9%	36.2%	36.6%	38.2%
Percentage	34.4%	34.7%	36.6%	36.7%
Percentage	26.4%	27.2%	28.9%	28.5%
Percentage	29.5%	29.0%	28.8%	29.3%

Number	211	218	231	228
Number	0	1	0	0
Number	0	0	0	0
Number	0	1	0	0
Ratio	0	0.0022	0	0
Number	0	0	0	0
Hours	14,320	12,672	18,856	13,192
Ratio	0.12	0.11	0.12	0.11
Ratio	0.47	0.49	0.49	0.48
Number	26	23	24	17

FF0000Colgate-Palmolive 2018 Sustainability Key Performance Indicators

Ratio	0.61	0.57	0.59	0.56
Ratio	--	--	--	--
Ratio	--	--	--	--
Percentage	--	--	--	--
Ratio	--	--	--	--
Percentage	--	--	--	--
Ratio	0.12	0.11	0.12	0.11
Ratio	0.47	0.49	0.49	0.48
Unit	2008	2009	2010	2011

\$	\$16,899	\$7,800	\$0	\$4,032
Number	5	2	0	2

Percentage	--	--	--	--
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Y/N	--	--	--	--
Hours	--	--	--	--
Percentage	--	--	--	100.0%

Unit	2008	2009	2010	2011
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FF0000Colgate-Palmolive 2018 Sustainability Key Performance Indicators

\$MM	\$15,330	\$15,327	\$15,564	\$16,734
\$MM	--	--	--	\$27
Number	223	223	221	223
Number	--	--	--	--

Percentage	--	--	--	--
------------	----	----	----	----

Number	--	--	--	--
Number	--	--	--	--
Number	--	--	--	--
Percentage	--	--	--	--
Percentage	--	--	--	--

Unit	2008	2009	2010	2011
------	------	------	------	------

Thousand MT of CO2-e	--	--	--	--
Thousand MT of CO2-e	--	--	--	--
Thousand MT of CO2-e	--	--	--	--
Thousand MT of CO2-e	--	--	--	--
kgs CO2-e/ MT	--	--	--	--
MT CO2-e/ Million Dollars	--	--	--	--
Th Tonnes / Revenue	--	--	--	--

FF0000Colgate-Palmolive 2018 Sustainability Key Performance Indicators

Percentage	--	--	--	--
Percentage	--	--	--	--
Percentage	--	--	--	--
Percentage	--	--	--	--
Percentage	--	--	--	--
Percentage	--	--	--	--
Percentage	--	--	--	--
Percentage	--	--	--	--
Percentage	--	--	--	--
Percentage	--	--	--	--
Percentage	--	--	--	--
Percentage	--	--	--	--
Percentage	--	--	--	--

Y/N	--	--	--	--
Y/N	--	--	--	--
Percentage	--	95.0%	--	95.0%
Number	--	--	0	3

Thousand MT	--	--	--	--
Thousand MT	--	--	--	--
kgs/ MT	--	--	--	--
Thousand MT	--	--	--	--

FF0000Colgate-Palmolive 2018 Sustainability Key Performance Indicators

Thousand MT	--	--	--	--
MT	--	--	--	--

Million Cubic Meters	--	--	--	--
Million Cubic Meters	--	--	--	--
Million Cubic Meters	--	--	--	--
Cubic Meters/ MT	--	--	--	--
kgs/ MT	--	--	--	--
Th Cubic Meters	--	--	--	--
Million Cubic Meters	--	--	--	--
Cubic meters / million revenue in comp	--	--	--	--

Million metric ton CO2-e	--	--	--	--
Million m3	--	--	--	--

Definitions and Explanations on KPIs

Governance

Indicates if a board committee or other executive body has overall responsibility for climate cha

Indicates whether the company has a corporate social responsibility (CSR)/sustainability (or eq responsibilities explicitly includes oversights of CSR/sustainability activities.

Number of Independent Directors on the company's board, as reported by the company. Indep

Number of female directors on the company board, as of the fiscal year end wherever available

Independent directors as a percentage of total board membership.

Percentage of Women on the Board of Directors.

Political donations as a percentage of pre-tax profit. Colgate-Palmolive does not make political us/about/governance/political-contribution-policy

Number of Directors on the company's board, as reported by the company. Full time Directors o

People

Salaried and clerical people participating in annual training on and certification of the Company

FTEs (Full-Time Equivalent), is the number of working hours that represents one full-time emp the hours worked by several part-time employees into the hours worked by full-time employees training and development provided in the last fiscal year divided by the total number of FTEs. A training and development in the last fiscal year divided by the total number of FTEs.

Monetary amount paid in cash by a company in support of community projects. Contributions t Colgate's 20 largest subsidiaries (by oral care sales).

Monetary amount paid in kind by a company in support of community projects. In-kind and proc

Discloses whether the company conducts training courses for employees on Corporate Social I

Refers to the cost to the company of the time that an employee spends on a community progra

Number of contractors who have died on a company site or on a company facility or as a result of a company's operations. Contractors are those who work on company premises and provides goods or services under specific terms of a contract to Colgate, e.g., can also include companies that provide construction, demolition, renovation, equipment installation

Number of employees who have died on a company site or on a company facility or as a result of a company's operations.

Number of third party fatalities at the company. Third party fatalities are those that are neither employee nor contractor fatalities as a result of a company's operations.

Total number of employees and contractors who have died on a company site, at a company facility or as a result of a company's operations (ESG) group of fields.

Total number of fatalities reported at the company, both employee and contractor, per 200 employees

Women at EICP level out of total EICP level employees worldwide

Women at EICP level out of total EICP level employees within US

Colgate total recordable rate and lost workday case rate statistics include employees, temporary employees, and contractors

Total number of hours out of work by employees who suffered accidents. Accident days are counted as lost workday cases.

Total number of incidents resulting in lost time from work, per 200,000 hours worked or per 100 employees per year.

We report 'employee' data as only Colgate employee incidents, accidents, and hours for lost workday rates for temporary and tenant employees as 'contractors; as we are able to report hours for lost workday cases.

We report 'employee' data as only Colgate employee incidents, accidents, and hours for lost workday cases.

Lost-time injuries frequency rate (LTIFR): The LTIFR is the number of lost-time injuries per million hours/100 workers

Lost-time injuries frequency rate (LTIFR): The LTIFR is the number of lost-time injuries per million hours/100 workers. We report 'employee' data as only Colgate employee incidents, accidents, and hours for lost workday cases.

Refers to the costs associated with having in place a community affairs function; for example, personnel costs related to research and communications.

All employees in the US who have identified under an "ethnic origin" other than "White(Not Hispanic or Latino)"

All EICP level employees in the US who have identified under an "ethnic origin" other than "White(Not Hispanic or Latino)"

People

Monetary value of significant fines and non-monetary sanctions for non-compliance with laws and regulations (NOVs)

Number of female executives, as of the fiscal year end wherever available, otherwise as of the

Number of significant fines and non-monetary sanctions for non-compliance with laws and/or regulations issued by regulatory authority with jurisdiction.

We report 'employee' data as only Colgate employee incidents, accidents, and hours for lost workdays.

We report 'employee' data as only Colgate employee incidents, accidents, and hours for lost workdays.

Number of female executives, as a percentage of total executives, as of the fiscal year end wherever available.

Report the percentage of total employees covered by collective bargaining agreements.

Number of women employed at the company expressed as a percentage of the total number of employees.

Percentage of Colgate's high risk spend covered in the Supplier Responsible Sourcing Assessment. Suppliers are identified in the sourcing self-assessment questionnaire following which they are risk assessed against comparison benchmarks.

Number of accidents at the company's facilities resulting in physical harm to contractors during the reporting period from work.

The number of children reached out through Colgate's Bright Smiles, Bright Futures program since the reporting period.

Provides the total number of employees				
--	--	--	--	--

Colgate total recordable rate and lost workday case rate statistics include employees, temporary employees, and contractors. Total number of recordable incidents, per 200,000 hours worked or per 100 full time equivalent employees.

Total Recordable Rate Reported

Number of accidents at the company resulting in harm to employees during the reporting period.

Performance

Percentage by spend of Tier I suppliers and suppliers of carbon or water intensive materials, in Supply Chain Program Climate or Water Disclosures. Our 2018 supplier participation target for

Percentage by spend of Tier I suppliers and suppliers of carbon or water intensive materials, in Supply Chain Program Climate or Water Disclosures.

Amount of money spent by the company, in millions, on operational environmental and social c

Number of markets served around the world (bu country)

The performance results are based on representative products from the product portfolio evalu areas to characterize likely improvement in the sustainability profile, based on review of quantit

a. Report the number of countries where the organization operates, and names of countries wh sustainability topics covered in the report.

Total number of supplier audits conducted. Supplier audits can be conducted by company or by management of environmental and social risks.

Number of suppliers audited. Suppliers can be audited by the company or by third party. Audits environmental and social risks.

Number of supplier facilities audited. Suppliers can be audited by company or by third party. Au of environmental and social risks.

Revenues in your reporting currency.

Planet

Total Amount of Spills in Thousand Tonnes.

Emissions intensity calculated as metric tons of gases emitted from air and vehicle travel and o currency.

Includes the quantity of Chemical Oxygen Demand that is discharged from Colgate's manufact

Indicates that the company has a plan for emission reduction initiatives.

An environmental violation or citation issued by a governmental authority with jurisdiction.

Indicates that the company has an environmental quality management system in place.

Includes water obtained from wells. Subject to final certification by third-party auditor.

Includes the quantity of hazardous wastes sent to landfill, wastes to other offsite treatment followed by other facilities where energy is recovered during the treatment of the wastes, and wastes sent to other facilities that are sent offsite for treatment or recycle. Construction and demolition debris from major projects.

Includes water obtained from the municipal water system. Subject to final certification by third-party auditor.

Includes the quantity of non-hazardous wastes sent to landfill, wastes to other offsite treatment followed by other facilities where energy is recovered during the treatment of the wastes, and wastes sent to other facilities for treatment or recycle. Construction and demolition debris from major projects.

Represents site-related spills or accidental releases that reach a water body, groundwater or surface water. Spills that are included in our financial statement.

Percentage of the company's operations that are covered in its disclosures on emissions.

Includes purchased electricity. Subject to final certification by third-party auditor.

Percent of packaging formats that are recyclable. Packages meeting all three criteria are considered recyclable: 1) the package can be separated into material(s) that can be recycled, and 2) the package material can be recycled, and 3) the package material can be recycled. Includes the percentage of our packaging by weight that is considered recyclable in the personal, home, and professional care categories.

Average percent of post-consumer recycled content by mass across all categories.

Includes the quantity of water that is captured and reused and recycled within Colgate facilities.

Includes renewable energy that is generated onsite and is consumed onsite + purchased Renewable Energy. Subject to final certification by third-party auditor.

Includes renewable energy that is generated onsite and consumed onsite. This also includes purchased Renewable Energy.

Scope 1 emissions includes CO₂-e emissions attributable to fossil fuels consumption, does not include purchased Renewable Energy.

Scope 1 + Scope 2 emissions Includes CO₂-e emissions attributable to fossil fuels consumption, purchased Renewable Energy, and purchased steam. Subject to final certification by third-party auditor.

Scope 1 + Scope 2 emissions divided by Net Revenue

Scope 1 + Scope 2 Emissions are divided by Net Manufactured for Shipment. Subject to final certification by third-party auditor.

Scope 2 emissions (CO₂-e) were determined via the market based method. Includes the emissions associated with purchased electricity and purchased steam. Subject to final certification by third-party auditor.

Includes Scope 3 emissions from relevant categories. Subject to final certification by third-party auditor.

Includes energy attributable to fossil fuel consumption + purchased electricity + purchased steam. Subject to final certification by third-party auditor.

Includes total energy consumption divided by Net Revenue. Subject to final certification by third-party auditor.

Includes total energy consumption divided by net manufactured for shipment. Subject to final ce

Includes energy attributable to the consumption of natural gas, light heating oil, residual oil, LPO

Includes the sum of municipal water, groundwater, captured rainwater and surface water. Subje

Includes total incoming water minus the water that is added to Colgate Products divided by the

Total Incoming Water (defined in another footnote) divided by Net Revenue.

Fines associated with Environmental Notices of Violations (NOVs).

Includes the wastes sent off-site to landfill, to other offsite treatment followed by disposal facilit energy is recovered during the treatment of the wastes, and wastes sent to recycling and waste sent offsite for treatment or recycle. Construction and demolition debris from major projects are

Includes Total Waste (total waste is defined in an other foot note) divided by Net Revenue.

Includes Total Incoming Water minus the water that is added to Colgate Products.

Indicates whether the company is a signatory of the UN CEO Water Mandate.

Indicates whether the company is a signatory of the United Nations Global Compact (UNGC).

Colgate has defined Waste to Landfill as the quantity of non- hazardous plus hazardous wastes plus the quantity of solids contained in bulk wastewaters that are sent offsite for treatment follow

Includes the wastes sent to landfill as defined in another foot note divided by the net manufactu

ped by World Resources Institute (WRI) and World Business Council on Sustainable Developm
; in this report made to the data that had been reported previously due to third-party validation, f
s and changes in the calculation methodology for Scope 2 emissions which occurred in May 20



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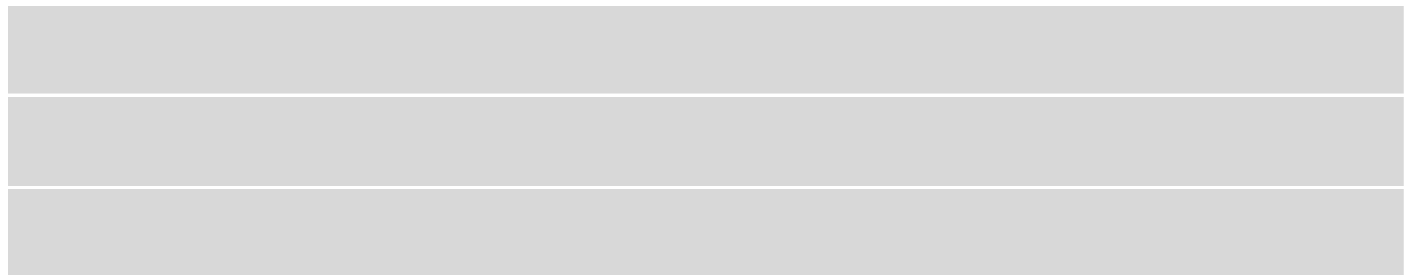
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-2018/planet#accordion-content-01668289005-3)



[Colgate EOHS Policy Statement.pdf](#)

[Respecting%20Human%20Rights%20and%20Labor%20Rights_%20Disclosure%20Statement%202017_Final.pdf](#)

[Supply Chain Transparency.pdf](#)

[Policy.pdf](#)

conduct)

[Page_v2/Supply_Chain_Transparency.pdf](#)

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Business-practice-guidelines

(01206774-19-001074)

2017_Proxy_Final.pdf

Code of Conduct-English.pdf

Code of Conduct-English.pdf

[Code of Conduct-English-Final-2018.pdf](#)



2012	2013	2014	2015	2016	2017	2018
------	------	------	------	------	------	------

10	10	10	10	10	10	10
9	9	9	9	9	9	9
90.0%	90.0%	90.0%	90.0%	90.0%	90.0%	90.0%
2	2	2	2	3	3	3
20.0%	20.0%	20.0%	20.0%	30.0%	30.0%	30.0%
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes
0	0	0	0	0	0	0

2012	2013	2014	2015	2016	2017	2018
------	------	------	------	------	------	------

37,700	37,400	37,700	37,900	36,700	35,900	34,500
41.0%	44.5%	47.0%	24.0%	24.0%	24.7%	24.7%

\$ 32.00	\$ 25.31	\$ 23.81	\$ 23.25	\$ 24.60	\$ 25.50	\$ 22.80
\$ 32.00	\$ 10.38	\$ 5.61	\$ 5.02	\$ 5.60	\$ 7.20	\$ 15.00
--	--	--	6,500	6,500	7,100	7,100
--	--	--	\$ 0.33	\$ 0.42	\$ 0.67	\$ 0.67

FF0000Colgate-Palmolive 2018 Sustainability Key Performance Indicators

700	750	800	850	900	950	1,000
-----	-----	-----	-----	-----	-----	-------

5	4	4	4	2	1	2
22.7%	17.4%	28.6%	30.8%	18.1%	9.0%	15.3%
43	39	41	47	51	45	42
21.5%	20.1%	22.3%	26.0%	27.6%	27.3%	26.9%
39.0%	39.0%	38.0%	37.0%	37.6%	37.5%	37.2%
33.0%	34.0%	35.0%	35.0%	36.0%	36.9%	38.6%
36.8%	36.5%	38.3%	39.2%	40.7%	41.2%	41.5%
31.0%	31.0%	33.0%	33.0%	33.0%	36.6%	38.0%
30.0%	30.0%	31.0%	32.0%	30.3%	31.2%	31.2%

186	188	165	150	132	124	97
0	0	1	0	0	1	0
0	0	2	1	0	0	0
0	0	3	1	0	1	0
0	0	0.0064	0.0022	0	0.0022	0
0	1	0	0	0	0	0
13,608	13,576	9,568	8,176	11,344	13,880	16,208
0.08	0.1	0.1	0.09	0.05	0.08	0.06
0.4	0.39	0.35	0.32	0.28	0.27	0.22
34	20	25	27	21	14	23

FF0000Colgate-Palmolive 2018 Sustainability Key Performance Indicators

0.4	0.5	0.52	0.43	0.26	0.27	0.22
--	--	0.52	0.43	0.23	0.44	0.28
--	--	0.3	0.39	0.37	0.3	0.21
--	--	100.0%	100.0%	100.0%	100.0%	100.0%
--	--	0.06	0.12	0	0	0.07
--	--	100.0%	100.0%	100.0%	100.0%	100.0%
0.08	0.1	0.1	0.09	0.05	0.08	0.06
0.4	0.39	0.35	0.32	0.28	0.27	0.22
2012	2013	2014	2015	2016	2017	2018

\$0	\$250	\$7,800	\$0	\$2,000	\$937	\$27,028
0	3	0	0	2	2	4

46.0%	57.0%	62.0%	73.0%	75.0%	80.0%	80.0%
-------	-------	-------	-------	-------	-------	-------

--	--	--	--	Yes	Yes	Yes
--	--	--	--	20	20	20
100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

2012	2013	2014	2015	2016	2017	2018
-------------	-------------	-------------	-------------	-------------	-------------	-------------

FF0000Colgate-Palmolive 2018 Sustainability Key Performance Indicators

\$17,085	\$17,420	\$17,277	\$16,034	\$15,195	\$15,454	\$15,544
\$31	\$26	\$25	\$29	\$37	\$28	\$33
223	225	225	227	227	227	227
--	--	--	--	200	200	227

24.0%	48.0%	72.0%	85.0%	78.0%	82.0%	96.0%
-------	-------	-------	-------	-------	-------	-------

24	47	54	95	115	119	198
24	47	54	103	121	128	210
24	47	54	103	121	128	210
--	--	37.0%	39.0%	44.0%	46.0%	48.0%
--	--	27.0%	33.0%	31.0%	38.0%	36.0%

2012	2013	2014	2015	2016	2017	2018
------	------	------	------	------	------	------

--	--	627	592	526	511	492
--	--	209	203	203	195	190
--	--	418	389	324	316	302
--	--	1,256	54,155	54,710	54,072	TBD
--	--	125	117	103	101	97
--	--	36	37	35	33	32
--	--	2.5	2.6	3.5	3.3	2.9

FF0000Colgate-Palmolive 2018 Sustainability Key Performance Indicators

--	--	1,888	1,862	1,847	1,828	1,799
--	--	0.38	0.37	0.36	0.36	0.36
--	--	109	116	122	118	116
--	--	1,013	986	978	943	925
--	--	813	816	814	827	814
--	--	11	68	175	200	220
--	--	1%	8%	22%	24%	27%

5	5	8	2	7	8	5
\$1,065	\$38,582	\$128,600	\$4,900	\$21,600	\$77	\$17,423
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes
2012	2013	2014	2015	2016	2017	2018

--	40.0%	40.0%	40.0%	41.0%	42.0%	42.0%
--	--	--	--	78.0%	80.0%	83.0%
--	--	100.0%	100.0%	100.0%	100.0%	100.0%
--	--	100.0%	100.0%	100.0%	100.0%	100.0%
--	--	--	100.0%	55.0%	40.0%	42.0%
--	--	100.0%	100.0%	81.0%	70.0%	70.0%
--	--	--	54.0%	95.0%	98.0%	100.0%

FF0000Colgate-Palmolive 2018 Sustainability Key Performance Indicators

--	--	--	68.0%	97.0%	91.0%	97.0%
--	--	--	--	3.0%	44.0%	64.0%
--	--	--	--	2.0%	21.0%	35.0%
--	--	--	--	--	57.0%	60.0%
--	--	--	--	--	59.0%	53.0%
--	--	--	--	46.0%	57.0%	76.0%
--	--	--	--	33.0%	40.0%	39.0%
--	--	--	73.0%	73.0%	73.0%	46.0%
--	--	--	--	--	--	30.0%
--	--	--	43.0%	100.0%	100.0%	100.0%
--	--	--	33.0%	90.0%	100.0%	100.0%
--	--	0.0%	70.0%	100.0%	100.0%	100.0%

--	--	--	--	--	Yes	Yes
--	--	--	--	--	Yes	Yes
100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
0	0	0	0	0	0	1

--	--	151	148	157	144	146
--	--	42	33	32	30	32
--	--	8.3	6.5	6.2	6	6.3
--	--	150	147	155	143	145

FF0000Colgate-Palmolive 2018 Sustainability Key Performance Indicators

--	--	1	1	1	1	1
--	--	8.8	9.2	10.3	9.3	9.4

--	--	8.28	8.28	8.42	8.48	8.58
--	--	5.04	4.92	4.97	4.98	5.09
--	--	3.22	3.25	3.35	3.37	3.31
--	--	1.06	1.05	1.05	1.07	1.09
--	--	0.65	0.61	0.55	0.5	0.51
--	--	5.29	5.27	5.35	5.42	5.5
--	--	--	--	0.47	0.6	0.56
--	--	479	517	554	547	552

--	--	--	--	--	--	2.5
--	--	--	--	--	--	169

inge.
ivalent) committee that reports directly to the board and/or one of the committee's
endence is defined according to the company's own criteria.

, otherwise as at date of latest filing.

contributions, for details please see <https://www.colgatepalmolive.com/en->

only. Deputy members of the Board will not be counted.

's Code of Conduct.

mployee during a fixed time period, such as one month or one year. The concept is used to convert
. Average hours of training and development per FTE refers to the total number of hours of
verage amount spent on training and development per FTE refers to the total amount spent on

o charitable organizations, including spending for the Bright Smiles, Bright Futures program in

duct donations by Colgate to charitable organizations.

Responsibility (CSR).

m during working hours.

of a company's operations. (A person or business that may or may not reside on Colgate
n teen, warehouse (logistics), housekeeping, security, landscaping, etc.) Third Party Contractors
n, repair or other similar services that are covered by the Contractor Safety Standard, 97-045.

of a company's operations.

employees nor contractors who have died on a company site or on a company facility or as a
facility, or as a result of a company's operations. Field part of Environmental, Social or Governance

employees.

ry workers and tenant manufacturing employees, including hours worked and incident details.

nverted to hours (A day equals 8 hours).

) full time equivalent employees, assuming employees work 40 hours per week and 50 weeks per

orkday and total recordable rates. For contractors, we report total recordable rates and lost
urs, and incidents in our IMS.

orkday and total recordable rates.

ion hours worked, calculated using the following equation: We use the industry standard: 200,000

ion hours worked, calculated using the following equation: We use the industry standard: 200,000
d hours for lost workday and total recordable rates.

roviding salaries and benefits to community affairs staff, and paying for their overheads and costs

panic/Latino)"

ite(Not Hispanic/Latino)"



and/or regulations in the social and economic area. Fines associated with Safety Notices of

date of the latest filing.

regulations in the social and economic area. A violation or citation issued by a governmental

workday and total recordable rates.

workday and total recordable rates.

wherever available, otherwise as of the date of the latest filing.

of company employees.

ment Program. Suppliers requested to participate join Sedex and complete a responsible
by established risk criteria to determine if a social compliance audit is required. 2018 Target of 80

the reporting period. This number includes all accidents, not just those that resulted in lost time

since 1991.

--	--	--	--	--	--	--

ry workers and tenant manufacturing employees, including hours worked and incident details.
employees, assuming employees work 40 hours per week and 50 weeks per year.

d.

cluding our largest raw material suppliers and contract manufacturers, responding to the CDP
CDP Supply Chain Climate Program Climate Disclosures was 82%.

cluding our largest raw material suppliers and contract manufacturers, responding to the CDP

ompliance and other internal environmental and social initiatives, as defined by the company.

ated against comparable Colgate products across seven impact
ative and qualitative data.

ere either the organization has significant operations or that are specifically relevant to the

y third party. Audits include first time and repeat audits. Audits are concerned specifically with the

s include first-time and repeat audits. Audits are concerned specifically with the management of

udits include first-time and repeat audits. Audits are concerned specifically with the management

overnight stay by company employees per million of sales revenue in the company's reporting

turing sites divided by Product Manufactured for Shipment

owed by disposal operations, wastes to waste to energy facilities for energy recovery, wastes to recycling and materials sent to reuse and the quantity of solids contained in bulk wastewaters projects are not included.

party auditor.

followed by disposal operations, wastes to waste to energy facilities for energy recovery, wastes to recycling and materials sent to reuse and the quantity of solids contained in bulk from major projects are not included.

spills or affect a third-party. As of 2012, significant spills are reported, which are defined as any

dered recyclable: 1) the package is made of a material that is widely accepted for recycling, 2) the can be reprocessed into a preferred valuable feedstock. This percentage represents the pet care categories combined. It does not include Oral Care, PCA and Elta-MD.

wable Energy Certificates (RECs) expressed as percentage of purchased electricity. Subject to

purchased RECs (Renewable Energy Certificates).

include fugitive emissions. Subject to final certification by third-party auditor.

does not include fugitive emissions. Scope 2 emissions determined via the market based subject to final certification by third-party auditor.

certification by third-party auditor.

sions associated with purchased electricity and purchased steam. Subject to final certification by

r auditor.

on-site + onsite renewable energy that is generated and consumed. Subject to final certification by

-party auditor.

certification by third-party auditor.

G and bituminous coal. Subject to final certification by third-party auditor.

ct to final certification by third-party auditor.

net manufactured product shipped.

ties, to waste to energy facilities for mass burn and energy recovery, to other facilities where
as sent to reuse plus the quantity of solids (thousand MT) contained in bulk wastewaters that are
e not included.

s sent off-site to landfill plus wastes sent to other offsite treatment followed by disposal operations
ved by disposal.

ured for shipment.

ment (WBCSD). This protocol is used to recalculate our data set each year based on acquisitions,
fugitive emissions and purchased electricity emission factors that become available late in the
)17.



