

CO= 1144615

U= 1144615

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. COLGATE PALMOLIVE CO
300 PARK AVENUE
NEW YORK, NY 10022

2.a. COLGATE PALMOLIVE CO
300 PARK AVENUE
NEW YORK, NY 10022

c. EIN= 131815595

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 001344381

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 561499 - All Other Business Support Services

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	15	3	35	5	0	4	0	0	24	4	0	3	0	0	93
FIRST/MID OFFICIALS & MGRS	114	89	425	53	0	84	2	7	351	53	0	98	4	8	1288
PROFESSIONALS	48	76	287	43	1	86	2	8	292	58	1	116	0	9	1027
TECHNICIANS	10	6	66	9	0	1	0	2	73	4	0	3	1	0	175
SALES WORKERS	9	10	105	15	0	2	0	3	180	15	0	8	1	6	354
ADMINISTRATIVE SUPPORT	14	27	71	7	0	1	0	3	118	32	0	1	1	5	280
CRAFT WORKERS	7	0	167	4	0	3	0	1	1	1	0	0	0	0	184
OPERATIVES	40	18	715	105	1	3	3	12	172	34	0	2	1	6	1112
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	257	229	1871	241	2	184	7	36	1211	201	1	231	8	34	4513
PREVIOUS REPORT TOTAL	303	228	1994	263	3	191	7	36	1151	182	1	220	7	29	4615

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/20/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: EUGENE KELLY
EMAIL: EUGENE_KELLY@COLPAL.COM

EEO1 REPORT CONTACT PERSON: Alexandra Contreras
EMAIL: ALEXANDRA_CONTRERAS@COLPAL.COM

CERTIFIED DATE [EST]: 5/17/2022 2:39 PM

TITLE: VP GL DIVERSITY, EQUITY & INCLUSION
PHONE: 2123103326

TITLE: Associate Manager, Global Diversity, Equity & Inc
PHONE: 212-310-2889