

2021

COLGATE-PALMOLIVE GRI CONTENT INDEX: GRI CORE

2021 GRI CONTENT INDEX

General Disclosures

GRI Standard	Disclosure Number	Disclosure Title	Page Number / References				Omissions	Sustainable Development Goals
ORGANIZATIONAL PROFILE								
GRI 102: General Disclosures 2016	102-1	Name of the organization	2021 SSI Report - About Colgate-Palmolive (page 05)	Colgate's 2021 Annual Report (PDF page 13)				
	102-2	Activities, brands, products, and services	2021 SSI Report - About Colgate-Palmolive (page 05)	Colgate's 2021 Annual Report (PDF pages 6, 13)				
	102-3	Location of headquarters	2021 SSI Report - About Colgate-Palmolive (page 05)	Colgate's 2021 Annual Report (PDF page 33)				
	102-4	Location of operations	2021 SSI Report - About Colgate-Palmolive (page 05)	Colgate's 2021 Annual Report (PDF page 33)				
	102-5	Ownership and legal form	2021 SSI Report - About Colgate-Palmolive (page 05)	Colgate's 2021 Annual Report (PDF pages 70-71)				
	102-6	Markets served	2021 SSI Report - About Colgate-Palmolive (page 05)	Colgate's 2021 Annual Report (PDF pages 2, 6)				
	102-7	Scale of the organization	2021 SSI Report - About Colgate-Palmolive (page 05)	Colgate's 2021 Annual Report (PDF pages 2, 6, 13-14)				
	102-8	Information on employees and other workers	2021 SSI Report - About Colgate-Palmolive (page 05)	Colgate's 2021 KPI Table				SDG 10

General Disclosures

GRI Standard	Disclosure Number	Disclosure Title	Page Number / References				Omissions	Sustainable Development Goals
ORGANIZATIONAL PROFILE								
GRI 102: General Disclosures 2016	102-9	Supply chain	Colgate's 2021 Annual Report (PDF page 13)					
	102-10	Significant changes to the organization and its supply chain	Colgate's 2021 Annual Report (PDF pages 2, 6, 14, 38-43)					
	102-11	Precautionary Principle or approach	2021 SSI Report - 2025 Sustainability Strategy (page 9)	Colgate's 2021 CDP Climate Change				
	102-12	External initiatives	2021 SSI Report - Partnerships (pages 30, 38, 49, 53, 56, 69, 83)					
	102-13	Membership of associations	2021 SSI Report - Partnerships (pages 30, 38, 49, 53, 56, 69, 83)					
STRATEGY AND ANALYSIS								
GRI 102: General Disclosures 2016	102-14	Statement from senior decision-maker	2021 SSI Report - A welcome letter from Chairman, President and CEO, Noel Wallace (PDF page 2)	2021 SSI Report - A welcome letter from Chief Sustainability Officer, Ann Tracy (page 4)				
	102-15	Key Impacts, Risks and Opportunities	2021 SSI Report - Sustainability Management (pages 11-12)	Colgate Palmolive 2021 TCFD Report - Climate Scenario Analysis (PDF page 7)				

General Disclosures

GRI Standard	Disclosure Number	Disclosure Title	Page Number / References				Omissions	Sustainable Development Goals
ETHICS AND INTEGRITY								
GRI 102: General Disclosures 2016	102-16	Values, principles, standards, and norms of behavior	2021 SSI Report - Business Integrity (page 20)	Colgate Code of Conduct				SDG 16
	102-17	Mechanisms for advice and concerns about ethics	2021 SSI Report - Business Integrity (page 20)	Colgate Ethics Line				SDG 16
GOVERNANCE								
GRI 102: General Disclosures 2016	102-18	Governance structure	2021 SSI Report - Sustainability Governance (pages 16-20)	Colgate's 2021 Annual Report (PDF page 19)				
	102-19	Delegating authority	2021 SSI Report - Sustainability Governance (pages 16-20)	Colgate's 2021 Annual Report (PDF page 19)				
	102-20	Executive-level responsibility for economic, environmental, and social topics	2021 SSI Report - Sustainability Governance (pages 16-20)					
	102-21	Consulting stakeholders on economic, environmental, and social topics	2021 SSI Report - Sustainability Governance (pages 16-20)					SDG 16
	102-22	Composition of the highest governance body and its committees	2021 SSI Report - Sustainability Governance (pages 16-20)	Colgate's 2021 Annual Report (PDF page 19)				SDG 5; SDG 16
	102-23	Chair of the highest governance body	2021 SSI Report - Sustainability Governance (pages 16-20)	Colgate's 2021 Annual Report (PDF page 19)				SDG 16
	102-24	Nominating and selecting the highest governance body	Colgate's 2021 Proxy Statement (PDF pages 19-20)	Governance Commitment in Action				SDG 5; SDG 16

General Disclosures

GRI Standard	Disclosure Number	Disclosure Title	Page Number / References				Omissions	Sustainable Development Goals
STAKEHOLDER ENGAGEMENT								
GRI 102: General Disclosures 2016	102-40	List of stakeholder groups	2021 SSI Report - Stakeholder Engagement (pages 13-14)					
	102-41	Collective bargaining agreements	Colgate's 2021 KPI Table	2021 SSI Report - Driving Sustainable Sourcing (pages 79-83)				SDG 8
	102-42	Identifying and selecting stakeholders	2021 SSI Report - Stakeholder Engagement (pages 13-14)					
	102-43	Approach to stakeholder engagement	2021 SSI Report - Stakeholder Engagement (pages 13-14)					
	102-44	Key topics and concerns raised	2021 SSI Report - Stakeholder Engagement (pages 13-14)					
REPORTING PRACTICE								
GRI 102: General Disclosures 2016	102-45	Entities included in the consolidated financial statements	2021 SSI Report - About Colgate-Palmolive (page 05)	Colgate's 2021 SEC 10-K filing (PDF pages 3, 4, 77)				
	102-46	Defining report content and topic Boundaries	2021 SSI Report - Material Issues (pages 11-12)					
	102-47	List of material topics	2021 SSI Report - Material Issues (pages 11-12)					
	102-48	Restatements of information	2021 SSI Report - About This Report (pages 14-15)					

General Disclosures

GRI Standard	Disclosure Number	Disclosure Title	Page Number / References				Omissions	Sustainable Development Goals
REPORTING PRACTICE								
	102-49	Changes in reporting	2021 SSI Report - About This Report (pages 14-15)					
	102-50	Reporting period	2021 SSI Report - About This Report (pages 14-15)					
	102-51	Date of most recent report	2021 SSI Report - About This Report (pages 14-15)					
	102-52	Reporting cycle	2021 SSI Report - About This Report (pages 14-15)					
	102-53	Contact point for questions regarding the report	2021 SSI Report - About This Report (pages 14-15)					
	102-54	Claims of reporting in accordance with the GRI Standards	2021 SSI Report - About This Report (pages 14-15)					
	102-55	GRI content index	This GRI Content Index.					
	102-56	External assurance	2021 SSI Report - About This Report (pages 14-15)					

Topic-Specific Disclosures

Economic

GRI Standard	Disclosure Number	Disclosure Title	Page Number / References				Omissions	Sustainable Development Goals
ECONOMIC PERFORMANCE								
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	2021 SSI Report - Sustainability Governance (pages 16-20)					
	103-2	The management approach and its components	2021 SSI Report - Sustainability Governance (pages 16-20)					
	103-3	Evaluation of the management approach	2021 SSI Report - About This Report (pages 14-15)					
GRI 201: Economic Performance 2016	201-1	Direct economic value generated and distributed	2021 SSI Report - Company Profile (page 05)	Colgate's 2021 Annual Report (PDF pages 13, 14, 41-46)				SDG 8; SDG 9
	201-2	Financial implications and other risks and opportunities due to climate change	2021 SSI Report - Our Climate Commitment (pages 57-69)	Colgate Palmolive 2021 TCFD Report				SDG 13
	201-3	Defined benefit plan obligations and other retirement plans	Colgate's 2021 SEC 10-K filing (PDF page 84)					
	201-4	Financial assistance received from government	Colgate's 2021 SEC 10-K filing (PDF pages 108-110)					

Topic-Specific Disclosures

Economic

GRI Standard	Disclosure Number	Disclosure Title	Page Number / References				Omissions	Sustainable Development Goals
INDIRECT ECONOMIC IMPACTS								
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	2021 SSI Report - WE Help Children, Their Families and Communities Thrive (pages 35-40)	2021 SSI Report - Hand Washing Education (pages 48-49)	2021 SSI Report - Community Giving (pages 38-40)			
	103-2	The management approach and its components	2021 SSI Report - WE Help Children, Their Families and Communities Thrive (pages 35-40)	2021 SSI Report - Hand Washing Education (pages 48-49)	2021 SSI Report - Community Giving (pages 38-40)			
	103-3	Evaluation of the management approach	2021 SSI Report - WE Help Children, Their Families and Communities Thrive (pages 35-40)	2021 SSI Report - Hand Washing Education (pages 48-49)	2021 SSI Report - Community Giving (pages 38-40)			
GRI 203: Indirect Economic Impacts 2016	203-1	Infrastructure investments and services supported	2021 SSI Report - WE Help Children, Their Families and Communities Thrive (pages 35-40)	2021 SSI Report - Hand Washing Education (pages 48-49)	2021 SSI Report - Community Giving (pages 38-40)			SDG 5; SDG 9; SDG 11
	203-2	Significant indirect economic impacts	2021 SSI Report - WE Help Children, Their Families and Communities Thrive (pages 35-40)	2021 SSI Report - Hand Washing Education (pages 48-49)	2021 SSI Report - Community Giving (pages 38-40)			SDG 1; SDG 3; SDG 8

Topic-Specific Disclosures

Category: Environmental

GRI Standard	Disclosure Number	Disclosure Title	Page Number / References				Omissions	Sustainable Development Goals
MATERIALS								
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	2021 SSI Report - Product Sustainability at Colgate (page 42-47)	2021 SSI Report - Protecting the Environment Through Responsible Sourcing (pages 82-83)	Colgate's Policy on Ingredient Safety			
	103-2	The management approach and its components	2021 SSI Report - Product Sustainability at Colgate (page 42-47)	2021 SSI Report - Protecting the Environment Through Responsible Sourcing (pages 82-83)	2021 SSI Report - Improving the Sustainability Profile of our Product (page 43)	Colgate's Policy on Ingredient Safety		
	103-3	Evaluation of the management approach	2021 SSI Report - Product Sustainability at Colgate (page 42-47)	2021 SSI Report - Protecting the Environment Through Responsible Sourcing (pages 82-83)				
GRI 301: Materials 2016	301-2	Recycled input materials used	2021 SSI Report - Eliminate Plastic Waste (pages 53-56)					SDG 12
ENERGY								
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	2021 SSI Report - Accelerate Action on Climate Change (pages 57-69)					
	103-2	The management approach and its components	2021 SSI Report - Accelerate Action on Climate Change (pages 57-69)					
	103-3	Evaluation of the management approach	2021 SSI Report - Accelerate Action on Climate Change (pages 57-69)					

Topic-Specific Disclosures

Category: Environmental

GRI Standard	Disclosure Number	Disclosure Title	Page Number / References				Omissions	Sustainable Development Goals
ENERGY								
GRI 302: Energy 2016	302-1	Energy consumption within the organization	Colgate's 2021 KPI Table					SDG 7; SDG 8; SDG 12; SDG 13
	302-2	Energy consumption outside of the organization	Colgate's 2021 KPI Table					SDG 7; SDG 8; SDG 12; SDG 13
	302-3	Energy intensity	Colgate's 2021 KPI Table					SDG 7; SDG 8; SDG 12; SDG 13
	302-4	Reduction of energy consumption	Colgate's 2021 KPI Table					SDG 7; SDG 8; SDG 12; SDG 13
WATER								
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	2021 SSI Report - Water Stewardship (pages 72-78)					
	103-2	The management approach and its components	2021 SSI Report - Water Stewardship (pages 72-78)					
	103-3	Evaluation of the management approach	2021 SSI Report - Water Stewardship (pages 72-78)					

Topic-Specific Disclosures

Category: Environmental

GRI Standard	Disclosure Number	Disclosure Title	Page Number / References				Omissions	Sustainable Development Goals
WATER								
GRI 303: Water and Effluents 2018	303-1	Interactions with water as a shared resource	2021 SSI Report - Water Stewardship (pages 72-78)	Colgate's 2021 CDP Water Information Request (W3 - Procedures)	Colgate's EHS Policy Statement			SDG 6; SDG 12
	303-2	Management of water discharge-related impacts	2021 SSI Report - Water Stewardship (pages 72-78)	Colgate's 2021 CDP Water Information Request (W3 - Procedures)	Colgate's EHS Policy Statement			SDG 6
	303-3	Water withdrawal	2021 SASB Report - Code CG-HP-140a.1 (page 3)	Colgate's 2021 CDP Water Information Request (W1 - Current State, W5 - Facility Level Water Accounting)				SDG 6
	303-4	Water discharge	Colgate's 2021 CDP Water Information Request (W1 - Current State, W5 - Facility Level Water Accounting)					SDG 6
	303-5	Water consumption	2021 SASB Report - Code CG-HP-140a.1 (page 3)	Colgate's 2021 CDP Water Information Request (W1 - Current State, W5 - Facility Level Water Accounting)				SDG 6

Topic-Specific Disclosures

Category: Environmental

GRI Standard	Disclosure Number	Disclosure Title	Page Number / References				Omissions	Sustainable Development Goals
EMISSIONS								
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	2021 SSI Report - Accelerate Action on Climate Change (pages 57-69)					
	103-2	The management approach and its components	2021 SSI Report - Accelerate Action on Climate Change (pages 57-69)					
	103-3	Evaluation of the management approach	2021 SSI Report - Accelerate Action on Climate Change (pages 57-69)					
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	Colgate's 2021 KPI Table	Colgate's CDP Climate Change Questionnaire 2021 (C4. Targets and performance, C6. Emissions data)				SDG 3; SDG 12; SDG 13; SDG 14; SDG 15
	305-2	Energy indirect (Scope 2) GHG emissions	Colgate's 2021 KPI Table	Colgate's CDP Climate Change Questionnaire 2021 (C8 Energy)				SDG 3; SDG 12; SDG 13; SDG 14; SDG 15
	305-3	Other indirect (Scope 3) GHG emissions	Colgate's 2021 KPI Table	Colgate's CDP Climate Change Questionnaire 2021 (C4. Targets and performance, C6. Emissions data)				SDG 3; SDG 12; SDG 13; SDG 14; SDG 15
	305-5	Reduction of GHG emissions	2021 SSI Report - Accelerate Action on Climate Change (pages 57-69)	Colgate's CDP Climate Change Questionnaire 2021 (C4. Targets and performance, C6. Emissions data)				SDG 13; SDG 14; SDG 15
	305-6	Emissions of ozone-depleting substances (ODS)	2021 SSI Report - Accelerate Action on Climate Change (pages 57-69)	Colgate's 2021 KPI Table				SDG 3; SDG 12

Topic-Specific Disclosures

Category: Environmental

GRI Standard	Disclosure Number	Disclosure Title	Page Number / References				Omissions	Sustainable Development Goals
EFFLUENTS AND WASTE								
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	2021 SSI Report - Leading with Zero Waste Facilities (pages 70-71)	2021 SSI Report - Eliminate Plastic Waste (pages 53-56)				
	103-2	The management approach and its components	2021 SSI Report - Leading with Zero Waste Facilities (pages 70-71)	2021 SSI Report - Eliminate Plastic Waste (pages 53-56)				
	103-3	Evaluation of the management approach	2021 SSI Report - Leading with Zero Waste Facilities (pages 70-71)	2021 SSI Report - Eliminate Plastic Waste (pages 53-56)				
GRI 306: Effluents and Waste 2016	306-2	Waste by type and disposal method	2021 SSI Report - Leading with Zero Waste Facilities (pages 70-71)	2021 SSI Report - Eliminate Plastic Waste (pages 53-56)	Colgate's 2021 KPI Table			SDG 3; SDG 6; SDG 11; SDG 12
	306-3	Significant spills	2021 SSI Report - Leading with Zero Waste Facilities (pages 70-71)	2021 SSI Report - Eliminate Plastic Waste (pages 53-56)	Colgate's 2021 KPI Table			SDG 3; SDG 11; SDG 12

Topic-Specific Disclosures

Category: Environmental

GRI Standard	Disclosure Number	Disclosure Title	Page Number / References				Omissions	Sustainable Development Goals
ENVIRONMENTAL COMPLIANCE								
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	2021 SSI Report - Sustainability Governance (pages 16-20)					
	103-2	The management approach and its components	2021 SSI Report - Sustainability Governance (pages 16-20)					
	103-3	Evaluation of the management approach	2021 SSI Report - Sustainability Governance (pages 16-20)	Colgate's 2021 KPI Table				
GRI 307: Environmental Compliance 2016	307-1	Non-compliance with environmental laws and regulations	Colgate's 2021 KPI Table					SDG 16
SUPPLIER ENVIRONMENTAL ASSESSMENT								
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	2021 SSI Report - Drive Sustainable Sourcing (pages 80-83)					
	103-2	The management approach and its components	2021 SSI Report - Drive Sustainable Sourcing (pages 80-83)					
	103-3	Evaluation of the management approach	2021 SSI Report - Drive Sustainable Sourcing (pages 80-83)					
GRI 308: Supplier Environmental Assessment 2016	308-1	New suppliers that were screened using environmental criteria	Colgate's 2021 KPI Table					

Topic-Specific Disclosures

Category: Social

GRI Standard	Disclosure Number	Disclosure Title	Page Number / References				Omissions	Sustainable Development Goals
OCCUPATIONAL HEALTH AND SAFETY								
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	2021 SSI Report - Environment Health and Safety (pages 28-31)	Colgate's EHS Policy Statement				
	103-2	The management approach and its components	2021 SSI Report - Environment Health and Safety (pages 28-31)	Colgate's EHS Policy Statement				
	103-3	Evaluation of the management approach	2021 SSI Report - Environment Health and Safety (pages 28-31)	Colgate's EHS Policy Statement				
GRI 403: Occupational Health and Safety 2018	403-1	Occupational health and safety management system	2021 SSI Report - Environment Health and Safety (pages 28-31)	Colgate's EHS Policy Statement				SDG 8
	403-2	Hazard identification, risk assessment, and incident investigation	2021 SSI Report - Environment Health and Safety (pages 28-31)	Colgate's EHS Policy Statement				SDG 8
	403-3	Occupational health services	2021 SSI Report - Environment Health and Safety (pages 28-31)	Colgate's EHS Policy Statement				SDG 8

Topic-Specific Disclosures

Category: Social

GRI Standard	Disclosure Number	Disclosure Title	Page Number / References				Omissions	Sustainable Development Goals
OCCUPATIONAL HEALTH AND SAFETY								
GRI 403: Occupational Health and Safety 2018	403-4	Worker participation, consultation, and communication on occupational health and safety	2021 SSI Report - Environment Health and Safety (pages 28-31)	Colgate's EHS Policy Statement				SDG 8
	403-5	Worker training on occupational health and safety	2021 SSI Report - Environment Health and Safety (pages 28-31)	Colgate's EHS Policy Statement				SDG 8
	403-6	Promotion of worker health	2021 SSI Report - Environment Health and Safety (pages 28-31)	Colgate's EHS Policy Statement				SDG 3
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	2021 SSI Report - Environment Health and Safety (pages 28-31)	Colgate's EHS Policy Statement				SDG 8
	403-9	Work-related injuries	2021 SSI Report - Environment Health and Safety (pages 28-31)	Colgate's 2021 KPI Table				SDG 3; SDG 16
	403-10	Work-related ill health	2021 SSI Report - Environment Health and Safety (pages 28-31)	Colgate's 2021 KPI Table				SDG 3; SDG 8; SDG 16

Topic-Specific Disclosures

Category: Social

GRI Standard	Disclosure Number	Disclosure Title	Page Number / References				Omissions	Sustainable Development Goals
TRAINING AND EDUCATION								
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	2021 SSI Report - Employee Development (pages 22-25)					
	103-2	The management approach and its components	2021 SSI Report - Employee Development (pages 22-25)					
	103-3	Evaluation of the management approach	2021 SSI Report - Employee Development (pages 22-25)					
GRI 404: Training and Education 2016	404-1	Average hours of training per year per employee	2021 SSI Report - Employee Development (pages 22-25)	Colgate's 2021 KPI Table				SDG 4; SDG 5; SDG 8; SDG 10
	404-2	Programs for upgrading employee skills and transition assistance programs	2021 SSI Report - Employee Development (pages 22-25)	Colgate's 2021 KPI Table				SDG 8
	404-3	Percentage of employees receiving regular performance and career development reviews	2021 SSI Report - Employee Development (pages 22-25)	Colgate's 2021 KPI Table				SDG 5; SDG 8; SDG 10

Topic-Specific Disclosures

Category: Social

GRI Standard	Disclosure Number	Disclosure Title	Page Number / References				Omissions	Sustainable Development Goals
DIVERSITY AND EQUAL OPPORTUNITY								
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	2021 SSI Report - Our Strategy for Diversity, Equity & Inclusion (pages 32-34)	2022 Diversity, Equity and Inclusion Report				
	103-2	The management approach and its components	2021 SSI Report - Our Strategy for Diversity, Equity & Inclusion (pages 32-34)	2022 Diversity, Equity and Inclusion Report				
	103-3	Evaluation of the management approach	2021 SSI Report - Our Strategy for Diversity, Equity & Inclusion (pages 32-34)					
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	Colgate's 2021 KPI Table					SDG 4; SDG 5; SDG 8
CHILD LABOR								
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	2021 SSI Report - Drive Sustainable Sourcing (pages 79-83)					
	103-2	The management approach and its components	2021 SSI Report - Drive Sustainable Sourcing (pages 79-83)					
	103-3	Evaluation of the management approach	2021 SSI Report - Drive Sustainable Sourcing (pages 79-83)					
GRI 408: Child Labor 2016	408-1	Operations and suppliers at significant risk for incidents of child labor	2021 SSI Report - Drive Sustainable Sourcing (pages 79-83)	Colgate Respecting Human Rights and Labor Rights: Disclosure Statement				SDG 8; SDG 16

Topic-Specific Disclosures

Category: Social

GRI Standard	Disclosure Number	Disclosure Title	Page Number / References				Omissions	Sustainable Development Goals
HUMAN RIGHTS ASSESSMENT								
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	2021 SSI Report - Drive Sustainable Sourcing (pages 79-83)	Respecting Human Rights and Labor Rights: Disclosure Statements				
	103-2	The management approach and its components	2021 SSI Report - Drive Sustainable Sourcing (pages 79-83)	Respecting Human Rights and Labor Rights: Disclosure Statements				
	103-3	Evaluation of the management approach	2021 SSI Report - Drive Sustainable Sourcing (pages 79-83)	Colgate's Human Rights Policy				
GRI 412: Human Rights Assessment 2016	412-1	Operations that have been subject to human rights reviews or impact assessments	Colgate Respecting Human Rights and Labor Rights: Disclosure Statement	Our Commitment to No Deforestation	Colgate's 2021 KPI Table			

Topic-Specific Disclosures

Category: Social

GRI Standard	Disclosure Number	Disclosure Title	Page Number / References				Omissions	Sustainable Development Goals
LOCAL COMMUNITIES								
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	2021 SSI Report - Community Engagement and Giving (pages 38-40)	2021 SSI Report - Bright Smiles Bright Future (pages 35-40)	2021 SSI Report - Hand Washing Education (pages 48-49)			
	103-2	The management approach and its components	2021 SSI Report - Community Engagement and Giving (pages 38-40)	2021 SSI Report - Bright Smiles Bright Future (pages 35-40)	2021 SSI Report - Hand Washing Education (pages 48-49)			
	103-3	Evaluation of the management approach	2021 SSI Report - Community Engagement and Giving (pages 38-40)	2021 SSI Report - Bright Smiles Bright Future (pages 35-40)	2021 SSI Report - Hand Washing Education (pages 48-49)			
GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs	2021 SSI Report - Community Engagement and Giving (pages 38-40)	2021 SSI Report - Bright Smiles Bright Future (pages 35-40)	2021 SSI Report - Hand Washing Education (pages 48-49)			

Topic-Specific Disclosures

Category: Social

GRI Standard	Disclosure Number	Disclosure Title	Page Number / References				Omissions	Sustainable Development Goals
SUPPLIER SOCIAL ASSESSMENT								
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	2021 SSI Report - Drive Sustainable Sourcing (pages 79-83)	Colgate's Human Rights Policy	Respecting Human Rights and Labor Rights	Procurement Policies		
	103-2	The management approach and its components	2021 SSI Report - Drive Sustainable Sourcing (pages 79-83)	Colgate's Human Rights Policy	Respecting Human Rights and Labor Rights	Procurement Policies		
	103-3	Evaluation of the management approach	2021 SSI Report - Drive Sustainable Sourcing (pages 79-83)	Colgate's Human Rights Policy	Respecting Human Rights and Labor Rights	Procurement Policies		
GRI 414: Supplier Social Assessment 2016	414-1	New suppliers that were screened using social criteria	2021 SSI Report - Drive Sustainable Sourcing (pages 79-83)	Our Commitment to No Deforestation	Colgate's 2021 KPI Table			SDG 5; SDG 8; SDG 16
	414-2	Negative social impacts in the supply chain and actions taken	2021 SSI Report - Drive Sustainable Sourcing (pages 79-83)	Our Commitment to No Deforestation	Colgate's 2021 KPI Table			SDG 5; SDG 8; SDG 16
PUBLIC POLICY								
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	2021 SSI Report - Business Integrity (page 20)	Political Contribution Policy				
	103-2	The management approach and its components	2021 SSI Report - Business Integrity (page 20)	Political Contribution Policy				
	103-3	Evaluation of the management approach	2021 SSI Report - Business Integrity (page 20)	Political Contribution Policy				
GRI 415: Public Policy 2016	415-1	Political contributions	Colgate's 2021 KPI Table					SDG 16