

2022

COLGATE-PALMOLIVE SUSTAINABILITY ACCOUNTING STANDARDS BOARD REPORT

2022 SASB REPORT

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With the Colgate brand in more homes than any other, Colgate-Palmolive Company (“we,” “us,” “our” or “Colgate”) is presented with tremendous opportunities and important challenges in the area of sustainability. A key ambition of our 2025 Sustainability & Social & Social Impact Strategy, which we announced in November 2020, is preserving our environment by accelerating action on climate change and reducing our environmental footprint. Transparency is important to us and to our stakeholders as it provides accountability and trust, and we believe this report is one step in the process. The table below includes information from and links to, among other things, our annual CDP reports, our 2022 Sustainability & Social Impact Report and the sustainability section of our website. We are continuing to integrate our sustainability strategy across our organization while creating a healthier future for all people, their pets and our planet.

Topic	SASB Code	Accounting Metric	Colgate-Palmolive Disclosures
Water Management	CG-HP-140a.1	(1) Total water withdrawn, (2) Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	<p>Colgate's 2022 water metrics are set forth below:</p> <ol style="list-style-type: none"> 1. The total amount of water withdrawn for 2022 was approximately 8,642,359 cubic meters. The percentage of the total water withdrawn in locations with High or Extremely High Baseline Water Stress is approximately 49%. 2. The amount of water consumed in our operations, which is defined as the total water withdrawn minus discharges, for 2022 was approximately 4,761,120* cubic meters. The percentage of the total water consumed in locations with High or Extremely High Baseline Water Stress is approximately 59%*. <p>* For the water consumption calculation, estimates were used for the wastewater discharges of a limited number of sites, which represent approximately 6% of our total wastewater discharges, due to incomplete data at the time of this report. Estimates were arrived at by extrapolating from the incoming water to discharge ratio of those sites in 2021.</p>
Water Management	CG-HP-140a.2	Description of water management risks and discussion of strategies and practices to mitigate those risks	<p>The potential risks associated with our withdrawal, consumption and discharge of water and/or wastewater are the following:</p> <ul style="list-style-type: none"> • <u>Water Source Risks</u>: We have operations in regions of water stress where water availability at the source has been in certain instances and may in the future be subject to environmental disruptions, such as drought, seasonal variability and/or inter-annual variability. • <u>Regulatory Risks</u>: We have operations in regions where we are required to obtain legal or contractual authorization to withdraw water (e.g. water rights). We are subject to potential changes in such regulations, which could impact the availability and/or cost of water. • <u>Utility Risks</u>: We have operations that rely on utility companies to supply water; this supply may be disrupted due to lack of infrastructure or maintenance, among other reasons. • <u>Stakeholder Perception Risks</u>: In certain regions where we operate, external stakeholders, such as local communities or NGOs, may have concerns related to our water withdrawals or discharges, which could harm our reputation. • <u>Wastewater Discharge Risks</u>: In certain regions, the discharge of wastewater is subject to regulatory requirements, such as water quality thresholds. Non-compliance with such regulations could subject us to, among other things, monetary fines or reputational damage. <p>Colgate has a Water Stewardship Strategy to address and mitigate water management risks. The key elements of the strategy include:</p> <ul style="list-style-type: none"> • Identifying water-stressed sites on an annual basis and improving our analysis of water-stressed regions, the associated water risks and the evaluation of mitigation opportunities. • Developing a water security framework to improve our identification of water security risks, including water source, regulatory, utility and stakeholder perception risks. • Investing in water conservation and Net Zero water initiatives and technologies at our global facilities through our manufacturing capital expenditure program.

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			<ul style="list-style-type: none">Continuing to use our True Cost of Water tool, which is designed to help sites quantify some of the hidden costs of water, increasing both economic and environmental opportunities for water reduction projects.Adhering to Colgate’s global Water Stewardship Standard, which helps us develop programs to ensure that water-related risks are understood and managed, and that water conservation opportunities are evaluated and implemented in support of Colgate’s targets.Maintaining and expanding our supplier engagement program with all of our material suppliers with operations in water-stressed regions to encourage them to take action on water security.Continuing to participate as a member in the United Nations CEO Water Mandate’s Water Resilience Coalition and increasing our participation in collective action and net positive water impact. <p>Our water management targets are the following:</p> <ul style="list-style-type: none">Engage 100% of our material suppliers with operations in water-stressed regions to take action on water security by 2025.Reduce manufacturing water intensity by 25% against a 2010 baseline by 2025. Manufacturing water intensity is defined as incoming water (excluding water in products) per metric ton of production.Achieve Net Zero water at our manufacturing sites in water-stressed regions by 2025, and all sites by 2030. Net Zero water, as defined by the U.S. Green Building Council, is the balance between total potable water consumed and water reused/recycled or returned to the environment.Promote water conservation awareness with messaging to 100% of our global consumers by 2025.Reach one million people with water, sanitation systems and health/hygiene education by 2025. <p>Colgate is proud of the progress we have made on our water-related targets. For information on this progress, please see the 2022 Sustainability & Social Impact Report and the Colgate-Palmolive 2022 Sustainability Key Performance Indicators (KPI).</p> <p>More information on our water management risks and strategies to mitigate those risks can be found in:</p> <ul style="list-style-type: none">Colgate Palmolive Company - Water Security 2022Colgate-Palmolive Annual Sustainability & Social Impact Report 2022 (PDF pages 61–64)

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Product Environmental, Health, and Safety Performance	CG-HP-250a.1	Revenue from products that contain REACH substances of very high concern (SVHC)	<p>The percentage of Colgate's products (in terms of revenues) containing substances on the Candidate List of substances of very high concern (SVHC) for Authorization above 0.1% by weight is approximately 2.38%.*</p> <p>*Data presented does not include hello, EltaMD, Filorga or PCA SKIN products.</p>
Product Environmental, Health, and Safety Performance	CG-HP-250a.2	Revenue from products that contain substances on the California DTSC Candidate Chemicals List	The revenue from products containing substances on the California DTSC Candidate Chemicals List is not available because none of our products are currently prioritized by DTSC.
Product Environmental, Health, and Safety Performance	CG-HP-250a.3	Discussion of process to identify and manage emerging materials and chemicals of concern	We continuously monitor and evaluate the safety of our ingredients and we actively engage outside experts and resources to understand emerging science and deepen our knowledge. For more information, please refer to the "Design Sustainable Products" section of our 2022 Sustainability & Social Impact Report and our Ingredient Safety Policy .
Product Environmental, Health, and Safety Performance	CG-HP-250a.4	Revenue from products designed with green chemistry principles	We support green chemistry principles and are exploring ways to embed them in our product design process. We are not currently tracking revenue from products designed with green chemistry principles.
Packaging Lifecycle Management	CG-HP-410a.1	(1) Total weight of packaging, (2) percentage made from recycled and/or renewable materials, and (3) percentage that is recyclable, reusable, and/or compostable	<ol style="list-style-type: none"> 1. The total weight of packaging in 2022 was approximately 618,172 metric tons. 2. The percentage of packaging made from recycled materials was approximately 53.1%. The percentage of packaging made from renewable materials, which we define as made from a natural resource that replenishes itself over time, was approximately 55%. 3. The percentage of packaging that is technically recyclable, reusable or compostable was approximately 87.6%. <p>* The information provided above is as of December 31, 2022 and does not yet include the packaging used in co-packers or by our EltaMD, Filorga, hello, and PCA SKIN businesses.</p>

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Packaging Lifecycle Management	CG-HP-410a.2	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	<p>An ambition of our 2025 Sustainability & Social Impact Strategy is to eliminate plastic waste. Specifically, we are focused on sourcing packaging responsibly, delivering efficient and beneficial designs, advancing circular systems and inspiring positive behavior. Colgate’s 2025 packaging & plastics sustainability strategy centers around the following actions:</p> <ul style="list-style-type: none">• Reduce the use of new (virgin) plastic by one-third against a 2019 baseline by 2025.• Use at least 25% post-consumer recycled plastic in our packaging by 2025.• Make all our packaging recyclable, reusable, or compostable by 2025.• Eliminate unnecessary and problematic packaging by 2025. <p>A more detailed description of our strategies to reduce the environmental impact of packaging throughout its lifecycle is disclosed in the “Preserving our Environment” section of our 2022 Sustainability & Social Impact Report.</p>								
Environmental & Social Impacts of Palm Oil Supply Chain	CG-HP-430a.1	Amount of palm oil sourced, percentage certified through the Roundtable on Sustainable Palm Oil (RSPO) supply chains as (a) Identity Preserved, (b) Segregated, (c) Mass Balance, or (d) Book & Claim	<p>Colgate will be reporting our palm oil use via the 2022 RSPO Annual Communication on Progress (ACOP) by the deadline in May 2023. In 2022, Colgate sourced approximately 220,000 metric tons of palm oil, palm kernel oil and derivatives of which 92% is certified under one or more of the following RSPO certification schemes:</p> <table><tr><td>(a) Identity Preserved:</td><td>0%</td></tr><tr><td>(b) Segregated:</td><td>0%</td></tr><tr><td>(c) Mass Balance:</td><td>76%</td></tr><tr><td>(d) Book & Claim:</td><td>16%</td></tr></table> <p>Colgate's palm oil disclosures can be found in:</p> <ul style="list-style-type: none">• 2022 KPI Table• Colgate's Annual RSPO ACOP Reports• Colgate's Policy on Responsible and Sustainable Sourcing of Palm Oils	(a) Identity Preserved:	0%	(b) Segregated:	0%	(c) Mass Balance:	76%	(d) Book & Claim:	16%
(a) Identity Preserved:	0%										
(b) Segregated:	0%										
(c) Mass Balance:	76%										
(d) Book & Claim:	16%										

Activity Metric	Code	Response
Units of products sold, total weight of products sold	CG-HP-000.A	We do not disclose the total number of units sold or the total weight of products sold, as our product portfolio is diverse and broad; therefore, aggregate figures would lack the relevant context or application.
Number of manufacturing facilities	CG-HP-000.B	We are engaged in manufacturing and sourcing of products and materials on a global scale and have major manufacturing facilities, warehousing facilities and distribution centers in every region around the world.

Legal Notice: Forward-Looking Statements

All statements in this report that are not historical, including targets for and projections for future results, the expected achievement and effect of our sustainability strategies and initiatives, including our 2025 Sustainability & Social Impact Strategy, and the amounts and timing of their expected impact are “forward-looking statements” within the meaning of the U.S. Private Securities Litigation Reform Act of 1995 and the rules, regulations and releases of the U.S. Securities and Exchange Commission (SEC). Forward-looking statements generally can be identified by words such as “believes,” “expects,” “estimates,” “intends,” “plans,” “strives,” “may,” “could,” “projects,” “should,” “will,” “continue,” “targets” and other similar expressions, and are based on management’s views and assumptions as of the date they were made. This report is issued as of May 26, 2023 and except as required by law, we undertake no obligation to update these statements as a result of new information and we make no representation, express or implied, that the information is still accurate or complete. We caution that such forward-looking statements are not guarantees of future performance and that actual events or results may differ materially from these statements due to a number of factors. Information about factors that could impact our business and cause actual results to vary, possibly materially, from these forward-looking statements, can be found in this report and in our filings with the SEC, including the information set forth under the captions “Risk Factors” and “Cautionary Statement on Forward-Looking Statements” in Colgate’s Annual Report on Form 10-K for the year ended December 31, 2022 and subsequent Quarterly Reports on Form 10-Q.

The inclusion of water management risks and other disclosure in this report should not be construed as a characterization regarding materiality or the anticipated financial impact of these risks. Issues identified as material for the purposes of this report may or may not be considered material for SEC reporting purposes. For additional information, please see “Risk Factors” and “Cautionary Statement on Forward-Looking Statements” in our Annual Report on Form 10-K for the year ended December 31, 2022 and subsequent SEC filings.