

COLGATE 2020 GRI CONTENT INDEX: GRI CORE

General Disclosures

GRI Standard	Disclosure Number	Disclosure Title	Page Number / References			Omissions	Sustainable Development Goals
ORGANIZATIONAL PROFILE							
GRI 102: General Disclosures 2016	102-1	Name of the organization	Company Profile (PDF page 13)				
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	102-3	Location of headquarters	Company Profile (PDF page 13)				
	102-4	Location of operations	Company Profile (PDF page 13)				
	102-5	Ownership and legal form	Company Profile (PDF page 13)				
	102-6	Markets served	Company Profile (PDF page 13)	Colgate's 2020 Annual Report (PDF pages 2, 6, 42, 46, 57-59, 90)			
	102-7	Scale of the organization	Company Profile (PDF page 13)	Colgate's 2020 Annual Report (PDF pages 2, 6, 42, 46, 50-56, 86)			
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	102-11	Precautionary Principle or approach	Environmental Management (PDF page 72)	Colgate's 2020 COP Climate Change			
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	102-15	Key impacts, risks, and opportunities	Sustainability Management (PDF pages 17-18)				
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	102-19	Delegating authority	Sustainability Governance (PDF pages 14-16)	Corporate Governance (PDF Page 13)	Colgate's SEC 10-K filing (PDF page 8)		
	102-20	Executive-level responsibility for economic, environmental, and social topics	Corporate Governance (PDF pages 13-16)				
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	102-22	Composition of the highest governance body and its committees	Sustainability Governance (PDF pages 14,15)	Sustainability Governance (PDF page 14)	Colgate's SEC 10-K filing (PDF page 8)		SDG 5; SDG 16
	102-23	Chair of the highest governance body	Sustainability Governance (PDF pages 14,15)	Sustainability Governance (PDF page 14)	Colgate's SEC 10-K filing (PDF page 8)		SDG 16
102-24	Nominating and selecting the highest governance body	Colgate's 2020 Proxy Statement (PDF Page 20)	Governance Commitment in Action			SDG 5; SDG 16	
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Topic-Specific Disclosures

Economic							
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	103-2	The management approach and its components	Company Profile (PDF page 13)	Colgate's 2020 Annual Report (pages 2, 6, 42, 46, 50-56, 86)			
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GRI 201: Economic Performance 2016	201-1	Direct economic value generated and distributed	Company Profile (PDF page 13)	Colgate's 2020 Annual Report (pages 2, 6, 42, 46, 50-56, 86)	Colgate's 2020 SEC 10-K filing (PDF pages 3, 4, 32-37)		SDG 8; SDG 9
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	201-3	Defined benefit plan obligations and other retirement plans	Colgate's 2020 SEC 10-K filing, (p. 54, 86, 100-110)				
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	103-3	Evaluation of the management approach	Oral Health Education (PDF page 38)	Hand Washing Education (PDF pages 42 - 44)	Community Giving (PDF Pages 45-47)	Reducing Consumer Waste (PDF pages 98, 99)	
GRI 203: Indirect Economic Impacts 2016	203-1	Infrastructure investments and services supported	Oral Health Education (PDF pages 38 - 41)	Hand Washing Education (PDF pages 42 - 44)	Community Giving (PDF Pages 45-47)	Reducing Consumer Waste (PDF pages 98, 99)	SDG 5; SDG 9; SDG 11
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Topic-Specific Disclosures

Category: Environmental

GRI Standard	Disclosure Number	Disclosure Title	Page Number / Reference				Sustainable Development Goals
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GRI 103: Management Approach 2016	103-1	Explanation of the material topic and its Boundary	Product Sustainability at Colgate (PDF page 51)	Colgate's Policy on Ingredient Safety			
	103-2	The management approach and its components	Improving the Product Sustainability Profile of Our Products (PDF Page 52)	Delivering Safe and Sustainable Ingredients (PDF Pages 53, 54)	Delivering More Sustainable Packaging (PDF pages 55-64)	Colgate's Policy on Ingredient Safety	
	103-3	Evaluation of the management approach	Delivering Safe and Sustainable Ingredients (PDF pages 53-62)				
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	103-2	The management approach and its components	Our Climate Commitment (PDF Page 72)				
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	302-2	Energy consumption outside of the organization	Our Climate Commitment (PDF Page 72)	Colgate's 2020 KPI Table			SDG 7; SDG 8; SDG 12; SDG 13
	302-3	Energy intensity	Our Climate Commitment (PDF Page 72)	Colgate's 2020 KPI Table			SDG 7; SDG 8; SDG 12; SDG 13
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	103-2	The management approach and its components	Making Every Drop of Water Count (PDF Page 86)				
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GRI 303: Water and Effluents 2018	303-1	Interactions with water as a shared resource	Colgate's 2020 CDP Water Information Request (W3 - Procedures)	Making Every Drop of Water Count (PDF pages 93, 94)	Colgate's EHS Policy Statement		SDG 6; SDG 12
	303-2	Management of water discharge-related impacts	Colgate's 2020 CDP Water Information Request (W3 - Procedures)	Making Every Drop of Water Count (PDF Page 91)	Colgate's EHS Policy Statement		SDG 6
	303-3	Water withdrawal	Colgate's 2020 KPI Table	Colgate's 2020 CDP Water Information Request (W1 - Current State, W5 - Facility Level Water Accounting)			SDG 6
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	103-2	The management approach and its components	Our Climate Commitment (PDF pages 72-74)				
	103-3	Evaluation of the management approach	Our Climate Commitment (PDF pages 74-76)				
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	Colgate's 2020 KPI Table	Colgate's CDP Climate Change Questionnaire 2020 (C4, Targets, and performance, C6, Emissions, data)			SDG 3; SDG 12; SDG 13; SDG 14; SDG 15
	305-2	Energy indirect (Scope 2) GHG emissions	Colgate's 2020 KPI Table	Colgate's CDP Climate Change Questionnaire 2020 (C8 Energy)			SDG 3; SDG 12; SDG 13; SDG 14; SDG 15
	305-3	Other indirect (Scope 3) GHG emissions	Colgate's 2020 KPI Table	Colgate's CDP Climate Change Questionnaire 2020 (C4, Targets, and performance, C6, Emissions, data)			SDG 3; SDG 12; SDG 13; SDG 14; SDG 15
	305-4	GHG emissions intensity	Our Climate Commitment (PDF Pages 73-76)	Colgate's 2020 KPI Table			SDG 13; SDG 14; SDG 15
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	103-2	The management approach and its components	Our Commitment to No Deforestation (PDF pages 67-71)				
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Topic-Specific Disclosures

Category: Social

GRI Standard	Disclosure Number	Disclosure Title	Page Number / Reference				Sustainable Development Goals
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	103-2	The management approach and its components	Occupational Health and Safety (PDF Pages 31-35)	Colgate's EHS Policy Statement			
	103-3	Evaluation of the management approach	Occupational Health and Safety (PDF Pages 31-35)	Colgate's EHS Policy Statement			
GRI 403: Occupational Health and Safety 2018	403-1	Occupational health and safety management system	Occupational Health and Safety (PDF page 31)	Colgate's EHS Policy Statement			SDG 8
	403-2	Hazard identification, risk assessment, and incident investigation	Occupational Health and Safety (PDF Pages 31-35)	Colgate's EHS Policy Statement			SDG 8
	403-3	Occupational health services	Occupational Health and Safety (PDF Pages 31-35)	Colgate's EHS Policy Statement			SDG 8
	403-4	Worker participation, consultation, and communication on occupational health and safety	Occupational Health and Safety (PDF Pages 31-35)	Colgate's EHS Policy Statement			SDG 8
	403-5	Worker training on occupational health and safety	Occupational Health and Safety (PDF Pages 31-35)	Colgate's EHS Policy Statement			SDG 8
	403-6	Promotion of worker health	Occupational Health and Safety (PDF Pages 31-35)	Colgate's EHS Policy Statement			SDG 3
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Occupational Health and Safety (PDF Pages 31-35)	Colgate's EHS Policy Statement			SDG 8
	403-9	Work-related injuries	Occupational Health and Safety (PDF Pages 31-35)	Colgate's 2020 KPI Table			SDG 3; SDG 16
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	404-2	Programs for upgrading employee skills and transition assistance programs	Building a Coaching Culture (PDF page 23)	Colgate's 2020 KPI Table			SDG 8
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	103-3	Evaluation of the management approach	Diversity & Inclusion (PDF page 27)				
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and employees	Colgate's 2020 KPI Table				SDG 4; SDG 5; SDG 8
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	103-3	Evaluation of the management approach	Our Commitment to Universal Human Rights (PDF Page 26)	Colgate's Human Rights Policy			
GRI 412: Human Rights Assessment 2016	412-1	Operations that have been subject to human rights reviews or impact assessments	Our Commitment to Universal Human Rights (PDF Page 26) , Responsible Sourcing (PDF pages 36, 37)	Colgate Respecting Human Rights and Labor Rights: Disclosure Statement	Our Commitment to No Deforestation (PDF pages 67-71)	Colgate's 2020 KPI Table	
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