## Colgate-Palmolive 2019 Sustainability Key Performance Indicators

### Environmental Policies and Commitments

<table>
<thead>
<tr>
<th>Policy</th>
<th>Link to the policy</th>
</tr>
</thead>
<tbody>
<tr>
<td>Climate Change Policy</td>
<td><a href="https://www.colgatepalmolive.com/en-us/core-values/sustainability/planet#accordion-content-01668289005-2">See Colgate’s Climate Strategy</a></td>
</tr>
<tr>
<td>Environmental Supply Chain Management Policy</td>
<td><a href="https://www.colgatepalmolive.com/en-us/core-values/sustainability/planet#accordion-content-01668289005-2">See Colgate’s No Deforestation Commitment</a></td>
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<tr>
<td>No Deforestation Policy</td>
<td><a href="https://www.colgatepalmolive.com/en-us/core-values/sustainability/planet#accordion-content-01668289005-2">See Colgate’s No Deforestation Commitment</a></td>
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</table>

### Social Policies and Commitments

<table>
<thead>
<tr>
<th>Policy</th>
<th>Link to the policy</th>
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### Governance Policies and Commitments

<table>
<thead>
<tr>
<th>Policy</th>
<th>Link to the policy</th>
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</table>
## Colgate-Palmolive 2019 Sustainability Key Performance Indicators

### Governance

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<tbody>
<tr>
<td>Number of Independent Directors</td>
<td>8</td>
<td>9</td>
<td>9</td>
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<td>9</td>
<td>9</td>
<td>9</td>
<td>9</td>
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<tr>
<td>Percentage of Female Executives (2 levels away from the CEO)</td>
<td>31.3%</td>
<td>37.3%</td>
<td>37.2%</td>
<td>35.2%</td>
<td>43.3%</td>
<td>39.7%</td>
<td>46.3%</td>
<td>39.1%</td>
<td>39.2%</td>
<td>40.0%</td>
<td>30.6%</td>
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<tr>
<td>Number of Female Executives (2 levels away from the CEO)</td>
<td>46</td>
<td>47</td>
<td>43</td>
<td>43</td>
<td>39</td>
<td>41</td>
<td>47</td>
<td>51</td>
<td>45</td>
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<tr>
<td>Percentage of Female Executives (GG 21+)</td>
<td>21.6%</td>
<td>22.9%</td>
<td>21.4%</td>
<td>21.5%</td>
<td>20.1%</td>
<td>22.3%</td>
<td>26.0%</td>
<td>27.6%</td>
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<tr>
<td>% Women in Workforce (Global)</td>
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<td>40.7%</td>
<td>39.4%</td>
<td>39.0%</td>
<td>39.0%</td>
<td>38.6%</td>
<td>37.0%</td>
<td>37.6%</td>
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<td>Sexual Harassment Training</td>
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<td>Ombudsperson</td>
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<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
<td>Yes</td>
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<tr>
<td>Total children reached through Colgate’s Bright Smiles, Bright Futures program since 1999</td>
<td>Number (millions)</td>
<td>650</td>
<td>700</td>
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<td>950</td>
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### OHS

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<tbody>
<tr>
<td>Total recordable accidents</td>
<td>218</td>
<td>231</td>
<td>228</td>
<td>188</td>
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<td>165</td>
<td>150</td>
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<td>124</td>
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<td>Lost time days per 100,000</td>
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<td>Total Recordable Incident Rate</td>
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<td>Total Accidents - Contractors</td>
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<tr>
<td>LTTR/ Employees (200,000 hrs/100 workers)</td>
<td>0.57</td>
<td>0.57</td>
<td>0.57</td>
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<tr>
<td>LTTR/ Employees (DJSI Methodology (1000,000 hrs/100 workers))</td>
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<td>0.57</td>
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<tr>
<td>LTTR/ Contractors - DJSI Methodology (1000,000 hrs/100 workers)</td>
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<td>LTTR/ Employees Data Coverage</td>
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<td>OTR/ Employees - DJSI Methodology (1000,000 hrs/100 workers)</td>
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<td>Safety Fines</td>
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<td>Monetary value of significant fines and non-monetary sanctions for non-compliance with laws and/or regulations in the social and economic area (Safety Fines Paid)</td>
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<td>$0</td>
<td>$250</td>
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<td>Supplier Responsible Sourcing Assessment participation</td>
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<td>46.0%</td>
<td>57.0%</td>
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<td>Employee CSR Training</td>
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<td>Average hours per FTE of training and development</td>
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<td>Annual Code of Conduct Training</td>
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<td>Business Strength</td>
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<tr>
<td>Total revenue</td>
<td>$MM</td>
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<td>$15,564</td>
<td>$16,734</td>
<td>$17,085</td>
<td>$17,420</td>
<td>$17,277</td>
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<td>Markets served</td>
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<td>More Sustainable Products</td>
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<td>Number of Suppliers Audited</td>
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<td>Number of Supplier Audits Conducted</td>
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<td>121</td>
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<td>210</td>
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<td>Number of Supplier Facilities Audited</td>
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<td>121</td>
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<td>CDP Supply Chain Climate Program Climate Disclosure Participation (by spent)</td>
<td>Percentage</td>
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<td>37.0%</td>
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<tr>
<td>Scope 1 = Scope 2 (Market Based)</td>
<td>Thousand MT of CO2-e</td>
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<td>--</td>
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<td>--</td>
<td>--</td>
<td>627</td>
<td>592</td>
<td>526</td>
<td>511</td>
<td>492</td>
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<tr>
<td>Scope 1</td>
<td>Thousand MT of CO2-e</td>
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<td>203</td>
<td>203</td>
<td>203</td>
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<td>Scope 2 (Market Based)</td>
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<td>418</td>
<td>389</td>
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<td>Scope 3 Emissions</td>
<td>Thousand MT of CO2-e</td>
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<td>--</td>
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<td>1,256</td>
<td>54,155</td>
<td>54,710</td>
<td>54,072</td>
<td>50,421</td>
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<tr>
<td>(Scope 1 + Scope 2 (Market Based))/Manufactured for Shipment</td>
<td>Tons CO2-e/MT</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>125</td>
<td>117</td>
<td>103</td>
<td>101</td>
<td>97</td>
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<tr>
<td>(Scope 1 + Scope 2 (Market Based))/Net Revenue</td>
<td>Tons CO2-e/Million Dollars</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>38</td>
<td>37</td>
<td>35</td>
<td>33</td>
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<tr>
<td>Travel Emissions per Sales</td>
<td>Tons CO2-e/Million Dollars</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>2.5</td>
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<tr>
<td>Total Energy Consumption</td>
<td>Thousand MWh</td>
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<td>--</td>
<td>1,888</td>
<td>1,862</td>
<td>1,847</td>
<td>1,826</td>
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<td>Total Energy Consumption per MT</td>
<td>MWh/MT of Product Shipped</td>
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<td>--</td>
<td>--</td>
<td>--</td>
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### Colgate-Palmolive 2019 Sustainability Key Performance Indicators

#### Planet

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#### Materials

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#### Reporting

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#### Waste

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#### Water

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<td>Total (Incoming Water - Water in Products)/MT of Product Shipped</td>
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<td>Chemical Oxygen Demand of Discharge/ Manufactured for Shipment</td>
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<td>0.55</td>
<td>0.5</td>
<td>0.51</td>
<td>0.43</td>
</tr>
<tr>
<td>Total Water Use to Manufacture Product</td>
<td>Th Cubic Meters</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>5.22</td>
<td>5.27</td>
<td>5.35</td>
<td>5.42</td>
<td>5.5</td>
<td>5.2</td>
</tr>
<tr>
<td>Reduction of Incoming Water due to Water Recycle and Reuse</td>
<td>Million Cubic Meters</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>0.47</td>
<td>0.6</td>
</tr>
<tr>
<td>Total Incoming Water Intensity per Net Revenue</td>
<td>Cubic meters / million revenue in comp</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>472</td>
<td>517</td>
<td>554</td>
<td>547</td>
<td>552</td>
<td>542</td>
</tr>
</tbody>
</table>

#### Reductions

<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Absolute GHG reductions from consumers saving water</td>
<td>Million metric ton CO2-e</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>2.5</td>
<td>5.5</td>
</tr>
<tr>
<td>Absolute water reductions from consumers saving water</td>
<td>Million m3</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>169</td>
<td>377</td>
</tr>
</tbody>
</table>
Colgate-Palmolive 2019 Sustainability Key Performance Indicators

Definitions and Explanations on KPIs

<table>
<thead>
<tr>
<th>People</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Annual Code of Conduct Training</strong></td>
</tr>
<tr>
<td>Safedite and client people participating in annual training on and certification of the company’s Code of Conduct.</td>
</tr>
<tr>
<td><strong>Average hours per FTE of training and development</strong></td>
</tr>
<tr>
<td>FTEs (Full-Time Equivalents) is the number of working hours that represents one full-time employee during a fixed time period, such as one month or one year. The concept is used to convert the hours worked by several part-time employees into the hours worked by full-time employees. Average hours of training and development per FTE refers to the total number of hours of training and development provided in the last fiscal year divided by the total number of FTEs. Average amount spent on training and development per FTE refers to the total amount spent on training and development in the last fiscal year divided by the total number of FTEs.</td>
</tr>
<tr>
<td><strong>Corporate citizenship/philanthropic related cash contributions (Annual)</strong></td>
</tr>
<tr>
<td>Monetary amount paid in cash by a company in support of community projects.</td>
</tr>
<tr>
<td><strong>Employee CSR Training</strong></td>
</tr>
<tr>
<td>Discloses whether the company conducts training courses for employees on Corporate Social Responsibility (CSR).</td>
</tr>
<tr>
<td><strong>Employee volunteering during paid working hours</strong></td>
</tr>
<tr>
<td>Refers to the cost to the company of the time that an employee spends on a community program during working hours.</td>
</tr>
<tr>
<td><strong>Females in management positions (Global as % of total management workforce)</strong></td>
</tr>
<tr>
<td>Women at EICP level out of total EICP level employees worldwide</td>
</tr>
<tr>
<td><strong>Females in management positions (US as % of total management workforce)</strong></td>
</tr>
<tr>
<td>Women at EICP level out of total EICP level employees within US</td>
</tr>
<tr>
<td><strong>Lost day rate (LDR) for all employees</strong></td>
</tr>
<tr>
<td>Colgate total recordable rate and lost workday case rate statistics include employees, temporary workers and tenant manufacturing employees, including hours worked and incident details.</td>
</tr>
<tr>
<td><strong>Lost Time from Accidents</strong></td>
</tr>
<tr>
<td>Average number of hours of lost work per employees who suffered accidents. Accident days are converted to hours (a day equals 8 hours).</td>
</tr>
<tr>
<td><strong>Lost Time Incidence Rate</strong></td>
</tr>
<tr>
<td>Total number of incidents resulting in lost time from work, per 200,000 hours worked or per 100 full-time equivalent employees, assuming employees work 40 hours per week and 50 weeks per year.</td>
</tr>
<tr>
<td><strong>LTIFR: Contractors - DJSI Methodology (1000,000 hrs/100 workers)</strong></td>
</tr>
<tr>
<td>We report employees’ data as only Colgate employee incidents, accidents, and hours for lost workday and total-recordable rates. For contractors, we report total-recordable rates and lost workday rates for temporary and tenant employees as contractors, as we are able to report hours, and incidents in our IMS.</td>
</tr>
<tr>
<td><strong>LTIFR: Employees - DJSI Methodology (1000,000 hrs/100 workers)</strong></td>
</tr>
<tr>
<td>We report employees’ data as only Colgate employee incidents, accidents, and hours for lost workday and total-recordable rates.</td>
</tr>
<tr>
<td><strong>LTIFR: Employees (200,000 hrs/100 workers)</strong></td>
</tr>
<tr>
<td>Lost-time injuries frequency rate (LTIFR). The LTIFR is the number of lost-time injuries per million hours worked, calculated using the following equation: We use the industry standard: 200,000 hrs/100 workers.</td>
</tr>
<tr>
<td><strong>LTIFR: Employees Data Coverage</strong></td>
</tr>
<tr>
<td>Lost-time incidence frequency rate (LTIFR). The LTIFR is the number of lost-time injuries per million hours worked, calculated using the following equation: We use the industry standard: 200,000 hrs/100 workers. We report employees’ data as only Colgate employee incidents, accidents, and hours for lost workday and total-recordable rates.</td>
</tr>
<tr>
<td><strong>Management overheads related to community affairs function</strong></td>
</tr>
<tr>
<td>Refers to the costs associated with having in place a community affairs function; for example, providing salaries and benefits to community affairs staff, and paying for their overheads and costs related to research and communications.</td>
</tr>
<tr>
<td><strong>Minorities in workforce (US)</strong></td>
</tr>
<tr>
<td>All employees in the US who have identified under an “ethnic origin” other than “White/Not Hispanic/Latinos.”</td>
</tr>
<tr>
<td><strong>Minority managers (US)</strong></td>
</tr>
<tr>
<td>All EICP level employees in the US who have identified under an “ethnic origin” other than “White/Not Hispanic/Latinos.”</td>
</tr>
<tr>
<td><strong>Percentage of Female Executives</strong></td>
</tr>
<tr>
<td>Number of female executives, as a percentage of total executives, as of the fiscal year end wherever available, otherwise as of the date of the latest filing.</td>
</tr>
<tr>
<td><strong>Percentage of female employees</strong></td>
</tr>
<tr>
<td>Female employees as a percentage of total employees as of the fiscal year end wherever available, otherwise as of the date of the latest filing.</td>
</tr>
<tr>
<td><strong>Percentage of Total employees covered by collective bargaining agreements</strong></td>
</tr>
<tr>
<td>Report the percentage of total employees covered by collective bargaining agreements.</td>
</tr>
<tr>
<td><strong>Political Donations/Profit Before Tax</strong></td>
</tr>
<tr>
<td>Discloses whether the company conducts training courses for employees on Corporate Social Responsibility (CSR).</td>
</tr>
<tr>
<td><strong>Political Donations/Profit Before Tax</strong></td>
</tr>
<tr>
<td>Political donations as a percentage of pre-tax profit. Colgate-Palmolive does not make political contributions, for details please see <a href="https://www.colgatepalmolive.com/en-us/abou/about/governance/political-contribution-policy">https://www.colgatepalmolive.com/en-us/abou/about/governance/political-contribution-policy</a></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Governance</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Committee has responsibility for Climate Change</strong></td>
</tr>
<tr>
<td>Indicates if a board committee or other executive body has overall responsibility for climate change.</td>
</tr>
<tr>
<td><strong>CSR/Sustainability Committee</strong></td>
</tr>
<tr>
<td>Indicates whether the company has a corporate social responsibility (CSR)/sustainability or (equivalent) committee that reports directly to the board and/or one of the committee’s responsibilities explicitly includes oversight of CSR/sustainability activities.</td>
</tr>
<tr>
<td><strong>Number of Independent Directors</strong></td>
</tr>
<tr>
<td>Number of Independent Directors on the company’s board, as reported by the company. Independence is defined according to the company’s own criteria.</td>
</tr>
<tr>
<td><strong>Number of Women on Board</strong></td>
</tr>
<tr>
<td>Number of female directors on the company’s board, as of the fiscal year and wherever available, otherwise as of date of latest filing.</td>
</tr>
<tr>
<td><strong>Percentage Independent Directors</strong></td>
</tr>
<tr>
<td>Independent directors as a percentage of total board membership.</td>
</tr>
<tr>
<td><strong>Percentage Women on Board</strong></td>
</tr>
<tr>
<td>Percentage of Women on the Board of Directors.</td>
</tr>
<tr>
<td><strong>Political Contributions/Profit Before Tax</strong></td>
</tr>
<tr>
<td>Political donations as a percentage of pre-tax profit. Colgate-Palmolive does not make political contributions, for details please see <a href="https://www.colgatepalmolive.com/en-us/about/governance/political-contribution-policy">https://www.colgatepalmolive.com/en-us/about/governance/political-contribution-policy</a></td>
</tr>
<tr>
<td><strong>Size of the Board</strong></td>
</tr>
<tr>
<td>Number of Directors on the company’s board, as reported by the company. Full-time Directors only. Deputy members of the Board will not be counted.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Definitions and Explanations on KPIs</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Mandatory value of significant fines and non-monetary sanctions for non-compliance with laws and/or regulations in the social and economic area (Safety Fines Paid)</strong></td>
</tr>
<tr>
<td>Monetary value of significant fines and non-monetary sanctions for non-compliance with laws and/or regulations in the social and economic area. Fines associated with Safety Notices of Violations (NOVs)</td>
</tr>
<tr>
<td><strong>Number of Female Executives</strong></td>
</tr>
<tr>
<td>Number of female executives, as of the executive year ending on the fiscal year end wherever available, otherwise as of the date of the latest filing.</td>
</tr>
<tr>
<td><strong>Number of significant fines and non-monetary sanctions for non-compliance with laws and/or regulations in the social and economic area (Safety Notices of Violation)</strong></td>
</tr>
<tr>
<td>Number of significant fines and non-monetary sanctions for non-compliance with laws and/or regulations in the social and economic area. A violation or citation issued by a governmental authority with jurisdiction.</td>
</tr>
<tr>
<td><strong>QFR: Employees - Data Coverage</strong></td>
</tr>
<tr>
<td>We report employees’ data as only Colgate employee incidents, accidents, and hours for lost workday and total-recordable rates.</td>
</tr>
<tr>
<td><strong>QFR: Employees - DJSI Methodology (1000,000 hrs/100 workers)</strong></td>
</tr>
<tr>
<td>We report employees’ data as only Colgate employee incidents, accidents, and hours for lost workday and total-recordable rates.</td>
</tr>
<tr>
<td><strong>QFR: Employees - DJSI Methodology (1000,000 hrs/100 workers)</strong></td>
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<tr>
<td>We report employees’ data as only Colgate employee incidents, accidents, and hours for lost workday and total-recordable rates.</td>
</tr>
<tr>
<td><strong>Percentage of Female Executives</strong></td>
</tr>
<tr>
<td>Number of female executives, as a percentage of total executives, as of the fiscal year end wherever available, otherwise as of the date of the latest filing.</td>
</tr>
<tr>
<td><strong>Percentage of Total employees covered by collective bargaining agreements</strong></td>
</tr>
<tr>
<td>Report the percentage of total employees covered by collective bargaining agreements.</td>
</tr>
<tr>
<td><strong>Percentage Women in Workforce (Global)</strong></td>
</tr>
<tr>
<td>Number of women employed at the company expressed as a percentage of the total number of company employees.</td>
</tr>
<tr>
<td><strong>Supplier Responsible Sourcing Assessment participation</strong></td>
</tr>
<tr>
<td>Percentage of Colgate's high risk spend covered in the Supplier Responsible Sourcing Assessment Program. Suppliers requested to participate join Sedex and complete a responsible sourcing self-assessment questionnaire following which they are risk assessed against company established risk criteria to determine if a social compliance audit is required. 2018 Target of 80 percent.</td>
</tr>
<tr>
<td><strong>Total Accidents - Contractors</strong></td>
</tr>
<tr>
<td>Number of accidents at the company's facilities resulting in physical harm to contractors during the reporting period. This number includes all accidents, not just those that resulted in lost time from work.</td>
</tr>
<tr>
<td><strong>Total children reached through Colgate's Bright Smiles, Bright Futures program since 1991</strong></td>
</tr>
<tr>
<td>The number of children reached out through Colgate's Bright Smiles, Bright Futures program since 1991.</td>
</tr>
<tr>
<td><strong>Total Number of employees</strong></td>
</tr>
<tr>
<td>Provides the total number of employees.</td>
</tr>
<tr>
<td><strong>Total Recordable Incident Rate</strong></td>
</tr>
<tr>
<td>Colgate total recordable rate and lost workday case rate statistics include employees, temporary workers and tenant manufacturing employees, including hours worked and incident details. Total number of recordable incidents, per 200,000 hours worked or per 100 full-time equivalent employees, assuming employees work 40 hours per week and 50 weeks per year.</td>
</tr>
<tr>
<td><strong>Total Workcase Rate</strong></td>
</tr>
<tr>
<td>Total Recordable Rate Reported.</td>
</tr>
<tr>
<td><strong>Workforce Accidents - Employees (Total Recordable Accidents)</strong></td>
</tr>
<tr>
<td>Number of accidents at the company resulting in harm to employees during the reporting period.</td>
</tr>
</tbody>
</table>
Colgate-Palmolive 2019 Sustainability Key Performance Indicators

**Performance**

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>CDP Supply Chain Climate Program Climate Disclosure Participation (by spent)</td>
<td>Percentage by spend of Tier 1 suppliers and suppliers of carbon or water intensive materials, including our largest new material suppliers and contract manufacturers, responding to the CDP Supply Chain Climate Program Water Disclosures. Our 2018 supplier participation target for CDP Supply Chain Climate Program Climate Disclosures was 85%.</td>
</tr>
<tr>
<td>CDP Supply Chain Climate Program Water Disclosure Participation (by spent)</td>
<td>Percentage by spend of Tier 1 suppliers and suppliers of carbon or water intensive materials, including our largest new material suppliers and contract manufacturers, responding to the CDP Supply Chain Climate Program Water Disclosures.</td>
</tr>
<tr>
<td>Investments in Operational Sustainability</td>
<td>Amount of money spent by the company, in millions, on operational environmental and social compliance and other internal environmental and social initiatives, as defined by the company.</td>
</tr>
<tr>
<td>Markets served</td>
<td>Number of markets served around the world (by country)</td>
</tr>
<tr>
<td>More Sustainable Products</td>
<td>The performance results are based on representative products from the product portfolio evaluated against comparable Colgate products across seven impact areas to characterize likely improvement in the sustainability profile, based on review of quantitative and qualitative data.</td>
</tr>
<tr>
<td>Number of countries where the organization operates</td>
<td>a. Report the number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report.</td>
</tr>
<tr>
<td>Number of Supplier Audits Conducted</td>
<td>Total number of supplier audits conducted. Supplier audits can be conducted by company or by third party. Audits include first time and repeat audits. Audits are concerned specifically with the management of environmental and social risks.</td>
</tr>
<tr>
<td>Number of Suppliers Audited</td>
<td>Number of suppliers audited. Suppliers can be audited by the company or by third party. Audits include first time and repeat audits. Audits are concerned specifically with the management of environmental and social risks.</td>
</tr>
<tr>
<td>Number Supplier Facilities Audited</td>
<td>Number of supplier facilities audited. Audits can be conducted by the company or by third party. Audits include first time and repeat audits. Audits are concerned specifically with the management of environmental and social risks.</td>
</tr>
<tr>
<td>Total revenue</td>
<td>Revenues in your reporting currency.</td>
</tr>
</tbody>
</table>

**Planet**

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Definition</th>
</tr>
</thead>
<tbody>
<tr>
<td>Absolute GHG reductions from consumers saving water</td>
<td>Absolute GHG reductions from consumers saving water: Estimated absolute GHG reductions from Scope 3. Category 11. Use of Sold Productions, resulting from consumers saving water. Emissions reductions baseline is calendar year 2016.</td>
</tr>
<tr>
<td>Absolute water reductions from consumers saving water</td>
<td>Absolute water reductions from consumers saving water: Estimated absolute water reductions from Scope 3. Category 11. Use of Sold Productions, resulting from consumers saving water.</td>
</tr>
<tr>
<td>Amount of Spills (Th Tone)</td>
<td>Total Amount of Spills in Thousand Tones.</td>
</tr>
<tr>
<td>Business Travel Emissions/ Net Revenue</td>
<td>Emissions intensity calculated as metric tons of CO2 emitted from air and vehicle travel and overnight stay by company employees per million of sales revenue in the company's reporting currency.</td>
</tr>
<tr>
<td>Chemical Oxygen Demand of Discharge/ Product Manufactured for Shipment</td>
<td>Includes the quantity of Chemical/Oxygen Demand that is discharged from Colgate's manufacturing sites divided by Product Manufactured for Shipment.</td>
</tr>
<tr>
<td>Emission Reduction Initiatives</td>
<td>Indicates that the company has a plan for emission reduction initiatives.</td>
</tr>
<tr>
<td>Environmental notices of violation</td>
<td>An environmental violation or citation issued by a governmental authority with jurisdiction.</td>
</tr>
<tr>
<td>Environmental Quality Management</td>
<td>Indicates that the company has an environmental quality management system in place.</td>
</tr>
<tr>
<td>Groundwater</td>
<td>Includes water obtained from wells. Subject to final certification by third-party auditor.</td>
</tr>
<tr>
<td>Hazardous Waste Treated, Recycled, Reused or Disposed</td>
<td>Includes the quantity of hazardous wastes sent to landfill, wastes to other offsite treatment followed by disposal operations, wastes to waste energy facilities for energy recovery, wastes to other facilities where energy is recovered during the treatment of the wastes, and wastes sent to recycling and materials sent to reuse and the quantity of solids contained in bulk wastewaters that are sent offsite for treatment or recycle. Construction and demolition debris from major projects are not included.</td>
</tr>
<tr>
<td>Hazardous Waste Treated, Recycled, Reused or Disposed</td>
<td>Includes water obtained from the municipal water system. Subject to final certification by third-party auditor.</td>
</tr>
<tr>
<td>Non-Hazardous Waste Treated, Recycled, Reused or Disposed</td>
<td>Includes the quantity of non-hazardous wastes sent to landfill, wastes to other offsite treatment followed by disposal operations, wastes to waste energy facilities for energy recovery, wastes to other facilities where energy is recovered during the treatment of the wastes, and wastes sent to recycling and materials sent to reuse and the quantity of solids contained in bulk wastewaters that are sent offsite for treatment or recycle. Construction and demolition debris from major projects are not included.</td>
</tr>
<tr>
<td>Non-Hazardous Waste Treated, Recycled, Reused or Disposed</td>
<td>Includes water obtained from the municipal water system. Subject to final certification by third-party auditor.</td>
</tr>
<tr>
<td>Non-Hazardous Waste Treated, Recycled, Reused or Disposed</td>
<td>Includes water obtained from wells. Subject to final certification by third-party auditor.</td>
</tr>
<tr>
<td>Number of (significant) Spills</td>
<td>Represents site-related spills or accidental releases that reach a water body, groundwater or soils or affect a third-party. As of 2012, significant spills are reported, which are defined as spills that are included in our financial statement.</td>
</tr>
<tr>
<td>Percent of Disclosure</td>
<td>Percentage of the company's operations that are covered in its disclosures on emissions.</td>
</tr>
<tr>
<td>Purchased Electricity</td>
<td>Includes purchased electricity. Subject to final certification by third-party auditor.</td>
</tr>
<tr>
<td>Recyclable Packaging</td>
<td>Percentage of packaging formats that are recyclable. Packages meeting all three criteria are considered recyclable: 1) the package is made of a material that is widely accepted for recycling, 2) the package can be separated into material(s) that can be recycled, and 3) the package material can be reprocessed into a preferred valuable feedstock. This percentage represents the percentage of our packaging by weight that is considered recyclable in the personal, home, and pet care categories combined. It does not include Oral Care, PCA and Ella MD.</td>
</tr>
<tr>
<td>Recyclable Packaging</td>
<td>Percent of post-consumer recycled content by mass across all categories.</td>
</tr>
<tr>
<td>Reduction of Incoming Water due to Water Recycle and Reuse</td>
<td>Includes the quantity of water that is captured and reused and recycled within Colgate facilities.</td>
</tr>
<tr>
<td>Renewable Energy Usage (%)</td>
<td>Includes renewable energy that is generated onsite and is consumed onsite + purchased Renewable Energy Certificates (RECs) expressed as percentage of purchased electricity. Subject to final certification by third-party auditor.</td>
</tr>
<tr>
<td>Renewable Energy Use (Thousand MWh)</td>
<td>Includes renewable energy that is generated onsite and consumed onsite. Also includes purchased RECs (Renewable Energy Certificates).</td>
</tr>
<tr>
<td>Scope 1</td>
<td>Scope 1 emissions includes CO2-e emissions attributable to fossil fuel consumption, does not include fugitive emissions. Subject to final certification by third-party auditor.</td>
</tr>
<tr>
<td>Scope 1 + Scope 2</td>
<td>Scope 1 + Scope 2 emissions includes CO2-e emissions attributable to fossil fuel consumption, does not include fugitive emissions. Scope 2 emissions determined via the market based method.</td>
</tr>
<tr>
<td>Scope 1 + Scope 2 / Net Revenue</td>
<td>Scope 1 + Scope 2 emissions divided by Net Revenue.</td>
</tr>
<tr>
<td>Scope 1 + Scope 2 / Product Manufactured for Shipment</td>
<td>Scope 1 + Scope 2 Emissions are divided by Net Manufactured for Shipment. Subject to final certification by third-party auditor.</td>
</tr>
<tr>
<td>Scope 2</td>
<td>Scope 2 emissions determined via the market based method. Includes the emissions associated with purchased electricity and purchased steam. Subject to final certification by third-party auditor.</td>
</tr>
<tr>
<td>Scope 3</td>
<td>Includes Scope 3 emissions from relevant categories. Subject to final certification by third-party auditor.</td>
</tr>
<tr>
<td>Total Energy Consumption</td>
<td>Includes energy attributable to fossil fuel consumption + purchased electricity + purchased steam + onsite renewable energy that is generated and consumed. Subject to final certification by third-party auditor.</td>
</tr>
<tr>
<td>Total Energy Consumption / Net Revenue</td>
<td>Includes total energy consumption divided by Net Revenue. Subject to final certification by third-party auditor.</td>
</tr>
<tr>
<td>Total Energy Consumption/Product Manufactured for Shipment</td>
<td>Includes total energy consumption divided by net manufactured for shipment. Subject to final certification by third-party auditor.</td>
</tr>
<tr>
<td>Total Fuel Consumption from Non-Renewable Sources</td>
<td>Includes energy attributable to the consumption of natural gas, light heating oil, residual oil, LPG and biogas fuel. Subject to final certification by third-party auditor.</td>
</tr>
<tr>
<td>Total Fuel Consumption from Non-Renewable Sources</td>
<td>Includes the sum of municipal water, groundwater, captured rainwater and surface water. Subject to final certification by third-party auditor.</td>
</tr>
<tr>
<td>Total Fuel Consumption from Non-Renewable Sources</td>
<td>Includes total incoming water minus the water that is added to Colgate Products divided by the net manufactured product shipped.</td>
</tr>
<tr>
<td>Total Fuel Consumption from Non-Renewable Sources</td>
<td>Includes total incoming water (defined in another footnote) divided by Net Revenue.</td>
</tr>
<tr>
<td>Total money value of significant fines</td>
<td>Fines associated with Environmental Notice of Violation (ENOVs).</td>
</tr>
<tr>
<td>Total Water</td>
<td>Includes the wastes sent offshore to landfill, to other offsite treatment followed by disposal facilities, to waste energy facilities for mass burn and energy recovery, to other facilities where energy is recovered during the treatment of the wastes, and wastes sent to recycling and wastes sent to reuse plus the quantity of solids contained in bulk wastewaters that are sent offshore for treatment or recycle. Construction and demolition debris from major projects are not included.</td>
</tr>
<tr>
<td>Total Water</td>
<td>Includes Total Waste (total waste is defined in an other note) divided by Net Revenue.</td>
</tr>
<tr>
<td>Total Water</td>
<td>Includes Total Water minus the water that is added to Colgate Products.</td>
</tr>
<tr>
<td>UN CED Water Mandate</td>
<td>Indicates whether the company is a signatory of the UN CED Water Mandate.</td>
</tr>
<tr>
<td>UN Global Compact Signatory</td>
<td>Indicates whether the company is a signatory of the United Nations Global Compact (UNGC).</td>
</tr>
<tr>
<td>Waste to Landfill</td>
<td>Colgate defines Waste to Landfill as the quantity of non-hazardous plus hazardous wastes sent off-site to landfill plus wastes sent to other offsite treatment followed by disposal operations plus the quantity of solids contained in bulk wastewaters that are sent offshore for treatment or disposal.</td>
</tr>
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<td>Waste to Landfill</td>
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</tr>
</tbody>
</table>

**Note:** We created a data management protocol in alignment with the GHG Protocol developed by World Resources Institute (WRI) and World Business Council on Sustainable Development (WBCSD). This protocol is used to recalibrate our data set each year based on acquisitions, divestitures, new plants, plant closures and updated GHG factors. There might be changes in this report made to the data that had been reported previously due to third-party validation, fugitive emissions and purchased electricity emission factors that become available late in the reporting cycle, adjustments in the Scope 2 emissions that resulted from these data updates and changes in the calculation methodology for Scope 2 emissions which occurred in May 2017.