Colgate-Palmolive Statement Regarding Amnesty International Palm Oil Report

Colgate has heard from some organizations and consumers concerned about the Amnesty International Report (November 2016) on abuses in the Indonesian palm oil supply chain relating to one of our suppliers, Wilmar International. We share these concerns and are holding Wilmar accountable for addressing these issues. Our policy is to work with suppliers to remediate any unacceptable practices and -- as we have done in the past -- terminate suppliers who fail to correct such practices.

Our on-going reviews with Wilmar, together with third party audits they have shared, show that they are making progress on the issues for which they were cited. They announced a <u>collaboration with Verité SEA</u> (Southeast Asia), to address labour issues and improve working conditions in the palm oil industry. Wilmar has also released their <u>action plan</u> on two operations in North Sumatra. We have made clear that continued supply will be contingent on Wilmar systematically addressing the human rights issues.

Additionally, Colgate has been working with the Forest Trust to support social and environmental transformation across the global palm oil supply chain. All Colgate suppliers must align their policies and practices with our responsible and sustainable sourcing standards.

While we will continue our efforts, lasting change in the Indonesian palm oil supply chain will require collective industry and government action. In the meantime rest assured that when internal or external reviews uncover unacceptable labor practices in our supply chain, we will immediately act to stop it.

We hope the information assures you of our commitment to Responsible and Sustainable palm oils.