

COMPID = 1144615
 UNITID = 1144615

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
 Consolidated Report

SECTION B – COMPANY IDENTIFICATION

1. COLGATE PALMOLIVE CO
 300 PARK AVENUE
 NEW YORK, NY 10022

2.a. COLGATE PALMOLIVE CO
 300 PARK AVENUE
 NEW YORK, NY 10022

c. EIN= 131815595

SECTION C – TEST FOR FILING REQUIREMENT

1-Y 2-Y 3-Y DUNS=001344381

SECTION E – ESTABLISHMENT INFORMATION

NAICS: 561499 - All Other Business Support Services

SECTION D – EMPLOYMENT DATA

JOB CATEGORIES	Hispanic or Latino		Non-Hispanic or Latino												Overall Totals
	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	13	4	38	7	0	4	0	0	22	5	0	4	0	0	97
First/Mid Officials & Mgrs	114	92	414	45	0	88	1	5	358	45	0	88	4	7	1261
Professionals	58	79	277	36	0	88	1	8	254	51	1	118	0	6	977
Technicians	8	5	69	9	0	1	0	2	73	3	0	2	1	1	174
Sales Workers	10	10	102	14	0	1	1	5	179	12	0	6	0	4	344
Administrative Support	14	30	79	6	0	1	1	1	114	34	0	1	1	5	287
Craft Workers	6	0	166	3	0	2	0	2	1	0	0	0	0	0	180
Operatives	80	8	849	143	3	6	3	13	150	32	0	1	1	6	1295
Laborers & Helpers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	303	228	1994	263	3	191	7	36	1151	182	1	220	7	29	4615
Previous Year Total	318	235	1921	253	2	180	4	31	1160	167	0	216	4	30	4521

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 12/16/2020 THRU 12/31/2020

SECTION G – CERTIFICATION: CERTIFIED DATE: 8/18/2021 8:03 PM

CERTIFYING OFFICIAL: EUGENE KELLY
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TITLE: VP GL DIVERSITY, EQUITY & INCLUSION
 PHONE: 2123103326

EEO-1 REPORT CONTACT PERSON: Alexandra Contreras
 EMAIL: Alexandra_Contreras@colpal.com

TITLE: Associate Manager, GI Diversity Equity & Inclusion
 PHONE: 212-310-2889

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	Male	Female	***** Male *****						***** Female *****						
			White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	White	Black or African American	Native Hawaiian Or Pacific Islander	Asian	American Indian or Alaska Native	Two or More Races	
Exec/Sr. Officials & Mgrs	16	3	41	7	0	6	0	0	22	3	0	1	0	0	99
First/Mid Officials & Mgrs	120	99	411	44	0	92	1	7	343	39	0	91	3	5	1255
Professionals	58	75	256	37	0	68	1	4	257	46	0	113	1	7	923
Technicians	6	4	84	10	0	1	0	1	73	4	0	2	0	1	186
Sales Workers	8	16	110	16	0	3	0	3	204	15	0	6	0	4	385
Administrative Support	16	31	67	7	0	2	0	1	122	35	0	2	0	6	289
Craft Workers	7	0	153	1	0	3	0	2	0	0	0	0	0	0	166
Operatives	80	5	669	71	2	4	1	10	116	10	0	1	0	6	975
Laborers & Helpers	7	2	130	60	0	1	1	3	23	15	0	0	0	1	243
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	318	235	1921	253	2	180	4	31	1160	167	0	216	4	30	4521
Previous Year Total	302	219	1905	256	2	195	4	30	1134	161	0	207	5	25	4445

SECTION F – REMARKS

DATES OF PAYROLL PERIOD: 12/16/2019 THRU 12/31/2019

SECTION G – CERTIFICATION: CERTIFIED DATE: 8/13/2021 7:15 PM

CERTIFYING OFFICIAL: EUGENE KELLY
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EEO-1 REPORT CONTACT PERSON: Alexandra Contreras
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