

CO= 1144615

U= 1144615

**EQUAL EMPLOYMENT OPPORTUNITY  
2018 EMPLOYER INFORMATION REPORT  
CONSOLIDATED REPORT - TYPE 2**

**SECTION B - COMPANY IDENTIFICATION**

1. COLGATE PALMOLIVE CO  
300 PARK AVENUE

NEW YORK, NY 10022

2.a. COLGATE PALMOLIVE CO  
300 PARK AVENUE

NEW YORK, NY 10022

c. Y

**SECTION C - TEST FOR FILING REQUIREMENT**

1-Y 2-Y 3-Y DUNS NO.:001344381 EIN :131815595

**SECTION E - ESTABLISHMENT INFORMATION**

**SECTION D - EMPLOYMENT DATA**

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	10	3	42	5	0	6	0	0	22	3	0	3	0	0	94
FIRST/MID OFFICIALS & MGRS	111	90	408	49	0	95	1	6	303	34	0	77	3	5	1182
PROFESSIONALS	45	68	272	40	0	79	0	4	275	49	0	112	1	4	949
TECHNICIANS	12	4	77	10	0	4	0	1	67	5	0	4	0	0	184
SALES WORKERS	9	16	106	15	0	1	1	3	207	14	0	6	1	5	384
ADMINISTRATIVE SUPPORT	13	32	66	7	0	1	1	2	118	30	0	4	0	5	279
CRAFT WORKERS	8	0	160	2	0	3	0	2	0	0	0	0	0	0	175
OPERATIVES	94	6	774	128	2	6	1	12	142	26	0	1	0	6	1198
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>302</b>	<b>219</b>	<b>1905</b>	<b>256</b>	<b>2</b>	<b>195</b>	<b>4</b>	<b>30</b>	<b>1134</b>	<b>161</b>	<b>0</b>	<b>207</b>	<b>5</b>	<b>25</b>	<b>4445</b>
PREVIOUS REPORT TOTAL	327	234	1981	275	1	208	5	31	1266	188	2	203	5	26	4752

**SECTION F - REMARKS**

DATES OF PAYROLL PERIOD: 12/15/2018 THRU 12/31/2018

**SECTION G - CERTIFICATION**

CERTIFYING OFFICIAL: EUGENE KELLY  
EEO-1 REPORT CONTACT PERSON: EUGENE KELLY  
EMAIL: ALEXANDRA\_CONTRERAS@COLPAL.COM

TITLE: VP GL DIVERSITY & INCLUSION  
TITLE: VP GL DIVERSITY & INCLUSION  
TELEPHONE NO: 2123103326

CERTIFIED DATE[EST]: 05/31/2019 04:04 PM