



EQUIVALENCY STATEMENT

Colgate-Palmolive Company (Colgate) Environmental, Occupational Health, and Safety Management System to ISO Standards ISO 14001:2015 and Draft ISO/DIS 45001:2016

Bureau Veritas North America, Inc. (BVNA) was engaged to conduct an independent gap assessment of Colgate-Palmolive's (Colgate) Environmental, Occupational Health, and Safety (EOHS) Management system against the requirements of ISO 14001:2015 Environmental Management System and Draft ISO/DIS 45001 (2017) Occupational Health and Safety Management System, to assess the Colgate system for equivalency to these standards. BVNA understands that the Colgate management system has been prepared as a global standard for managing EOHS systems at Colgate facilities.

The conformance of the Colgate EOHS program to ISO 14001:2015 Environmental Management System and Draft ISO/DIS 45001 (2017) Occupational Health and Safety Management System is the sole responsibility of Colgate. BVNA's sole responsibility was to provide independent verification (gap analysis) of the existing program against ISO 14001:2015 Environmental Management System and ISO/DIS 45001 (2017) Occupational Health and Safety Management System standards.

Boundaries of the program covered by the equivalency:

- Colgate facilities worldwide under operational control

Equivalency Methodology:

- Interviews with relevant personnel of Colgate; and
- Review of documentary evidence produced by Colgate.

Assurance Opinion:

Based on the process and procedures conducted, no major gaps were found between the Colgate EOHS Management System to the ISO Standards referenced above.

It is our opinion that Colgate has established appropriate systems for the management of Environmental, Occupational Health, and Safety systems at Colgate.

Statement of independence, impartiality and competence:

The Bureau Veritas Group is an independent professional services company that specializes in Quality, Health, Safety, Social and Environmental management with over 180 years history in providing independent assurance services.

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No member of the verification team has a business relationship with Colgate its Directors or Managers beyond that required of this assignment. We conducted this verification independently and to our knowledge there has been no conflict of interest.

The Bureau Veritas Group has implemented a Code of Ethics across the business to maintain high ethical standards among staff in their day-to-day business activities.

The verification team has extensive experience in conducting assurance over environmental, social, ethical and health and safety information, systems and processes, has over 40 years combined experience in this field and an excellent understanding of the gap assessment process.

Attestation:

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