

IMPORTANT:

Colgate-Palmolive Company strives to achieve excellence by attracting talented and skilled people for career opportunities around the globe. Our Company uses a variety of ways, both externally and internally, to achieve this goal. This includes advertising jobs on our Company website as well as other job boards, job search sites, university career center websites and job sites sponsored and maintained by Government agencies. The Company also occasionally engages the services of select search firms who may contact applicants on behalf of the Company.

Please note that our Company **never asks** for personal information unrelated to the job application process, such as bank or credit card data and **never charges any fees** to apply to any jobs.

It has come to our attention that false advertisements soliciting candidates for employment with our Company have appeared on classified ad websites requesting financial details and other personal information unrelated to the job application process. It has also come to our attention that persons falsely claiming to represent the Company have requested applicants to pay fees to apply to jobs and security deposits to accept false job offers.

Once again, note that our Company **never asks** for personal information unrelated to the job application process, such as bank or credit card data and **never charges any fees** to apply to any jobs.

Any job posting claiming to represent our Company that contains requests for financial details, or that charges an application fee or security deposit, is not legitimate and should be reported to Colgate by contacting us at: +1.212.310.2000 and asking to speak to our Global Security Department.

For India:

It has been brought to the attention of Colgate-Palmolive (India) Limited ('CPIL') that certain individual/s posing as an 'HR Executive' of CPIL are fraudulently enticing unsuspecting candidates with fake job offers at CPIL by using fake appointment letters and/or interview letters in return for money, at times terming such money as a 'refundable security deposit'.

Please be informed and cautioned that CPIL does not have any association with such individual/s and NEVER charges prospective employees any money for hiring purposes. People receiving any such communications requesting money should not act on them and are instead encouraged to report them to CPIL.

CPIL will not be responsible to anyone acting on an employment offer not directly being made by CPIL.

CPIL reserves the right to take legal action, including criminal action, against anyone attempting to misuse the brand name, brand logos and the names / designations of our employees for illegal and unauthorized activities.